

## Safeguarding God's People: Power and Responsibility in Leadership

#1: What are some common practices that we participate in as a community in our church, school or organization?

<ul style="list-style-type: none"> <li>• Eucharist</li> <li>• coffee hour</li> <li>•</li> </ul>
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# 2: Pastoral Relationships

a) What are some qualities of a pastoral relationship?	b) What is essential in a pastoral relationship?
<ul style="list-style-type: none"> <li>• tending</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• trust</li> <li>•</li> </ul>

# 3: Power in Pastoral/Leadership Roles

a) What are some possible resources of a Lay Eucharistic Visitor?	b) Why is the person receiving Eucharist from a LEV more vulnerable?
<ul style="list-style-type: none"> <li>• licensed</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• may be in poor health</li> <li>•</li> </ul>
c) What are some resources that you have in your role as ministry/program head?	d) Why would a person seeking ministry or a service from you be more vulnerable?
<ul style="list-style-type: none"> <li>•</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> </ul>

**Video and Other Discussion Questions**

1. Review the vignette of the minister, the parishioner and the office staff person:
  - a. The minister – What behaviors do you observe that are potential warning signs at the beginning, the middle and the end? In what ways could this minister better care for himself and his ministry?
  
  - b. The parishioner – Describe visible changes as the “relationship” becomes normalized. What boundaries should have been in place to protect her?
  
  - c. The office staff – What are some safe, gentle ways to intervene in the moment, before you are able to report?
  
2. Discuss the impact of Sexual Exploitation and its effects. Write down all the ways in which you as a leader and those you serve are connected and have support in the church and the wider community.
  
  
  
  
  
  
  
  
  
  
  
  
  
3. What are the ways in which power can be abused in the ministry/work role you currently hold?
  
  
  
  
  
  
  
  
  
  
  
  
  
4. As ministry head/leader, what is our responsibility in creating and maintaining a space where everyone is safe, cared for and nurtured?