

**Missioner for Congregational Vitality**

Houston, TX

The Episcopal Diocese of Texas seeks a Missioner for Congregational Vitality to support Episcopal Christian communities in and of the Episcopal Diocese of Texas. The Missioner will serve on the Mission Amplification team under the direction of the Canon for Mission Amplification. This team is charged with the planting of 15 additional congregations, 85 new missional communities, 20 campus missions by 2030, and the support and coaching of 156 existing congregations, including the stewardship of the significant financial resources available for the team's work.

**Responsibilities:**

**Congregational Vitality Consulting and Training: (45%)**

- Develop and deliver peer-learning cohorts for clergy and laity of the diocese that engender vitality within congregations and communities in the areas of stewardship, governance, leadership, conflict management and team building for the mission of the Church in accordance with diocesan vision
- Coordinate a calendar of training and assessments in the areas listed above
- Collaborate with members of the Mission Amplification team and other EDOT staff to design and deliver education in innovative ways
- Develop proposals for effective ways of increasing congregational vitality and metrics to measure effectiveness
- Maintain and document ongoing relationships with congregations assigned by the Canon for Mission Amplification to support greater congregational engagement by Bishops and members of the EDOT staff
- Participate in conferences, events and trainings, both local (EDOT) and national to maintain credentials, develop strategic relationships, and learn and share with the broader Church knowledge and inspiration related to congregational coaching and support

**Consultations and Coaching: (25%)**

- Work with congregations, communities, clergy and lay leaders on a case-by-case basis as assigned by the Canon for Mission Amplification.
- Recruit, train, deploy and support cadre of congregational coaches and consultants for the diocese.

**Communication: (15%)**

- Utilize diocesan communication channels to inform and inspire about the work of congregational vitality, in consultation with Communications Team.
- Create and update content for diocesan web pages and other communications channels about the resources for enhancing congregational vitality

**Other Projects: (15%)**

- Other duties as assigned by the Canon for Mission Amplification.

**Qualifications:**

- Commitment to Jesus Christ as Lord, love of Scripture and vision of his or her work as the service of building the Kingdom of God and helping the Church indwell the Biblical story of salvation
- Embodiment of the EDOT Staff Core Values: Professionalism, Joy, Bridge-building, Humility, Integrity, Creativity
- Experience, knowledge, and passion around the areas of stewardship, governance, conflict management, leadership development and/or team building practices and habits
- Emotional intelligence, willingness to fail and live within the ambiguity often experienced in ministry settings
- Familiarity with the Episcopal Church and resonance with the Episcopal expression of faith
- Commitment to continued learning
- Masters of Divinity or masters level equivalent preferred.

This is a full-time position with competitive salary and generous benefits. Relocation expenses to Houston are included, and relocation to Houston is required. Please email an OTM portfolio and resume by February 15, 2018 to: [fyoung@epicenter.org](mailto:fyoung@epicenter.org).