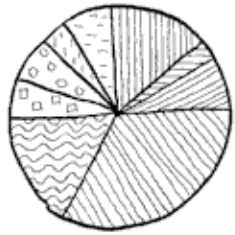
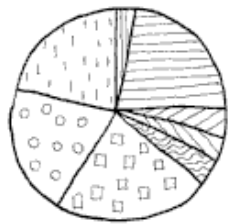


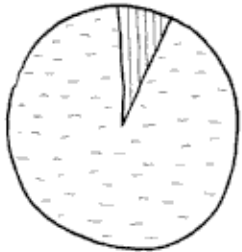
WHAT THE CLERGY DO ALL WEEK



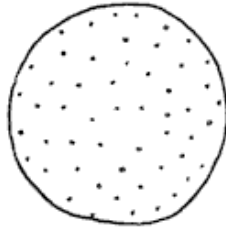
WHAT
THE
CLERGY
DO



WHAT
THE
PARISHIONERS
THINK
THE
CLERGY
DO



WHAT THE
CLERGY
THINK THE
PARISHIONERS
THINK THE
CLERGY DO



WHAT THE
PARISHIONERS
THINK THE
CLERGY THINK
THE PARISHIONERS
THINK THE
CLERGY DO

-  GO TO CHURCH, PRAY ETC
-  PREPARE SERMONS
-  GO TO MEETINGS
-  VISIT THE SICK
-  HELP PEOPLE BE BORN,
GET MARRIED AND DIE
-  SURF THE INTERNET
-  PLAY GOLF
-  KEEP UP TO DATE WITH
POPULAR CULTURE (TV, MUSIC ETC)
-  NOTHING
-  TO BE HONEST IT IS NOT
SOMETHING I HAVE SPENT
MUCH TIME THINKING ABOUT

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Frequently Asked Questions about CLERICUS



Episcopal Diocese of Texas
2010



Episcopal Diocese of Texas Deans of Convocations

Convo	Name	Church	Phone	Email
Austin	The Rev. Morgan Allen	Good Shepherd Church, Austin	512-524-2016	morgan@gsaustin.org
Central	The Rev. David Ottsen	St. Peter's Church, Brenham	979-836-7248	frdavid@stpetersbrenham.org
East Harris	The Rev. Patrick Miller	St. Mark's Church, Houston	713-664-3466	patrick.miller@stmarks-houston.org
Galveston	The Rev. Paul Wehner	Grace Church, Galveston	409-766-0088	frpaul1@att.net
Northeast	The Rev. Arthur Callahan	St. Cyprian's Church, Lufkin	936-639-1253	rector@stcyprianschurch.org
Northwest	The Rev. Jeff Fisher	St. Alban's Church, Waco	254-752-1773	aacallaham@gmail.com
San Jacinto	The Rev. Beth Fain	St. Mary's Church, Cypress	281-370-8000	stalbansrector@grandecom.net
Southeast	The Rev. Nancy Deforest	St. Stephen's, Beaumont	709-8/92-4227	revbeth@stmaryscypress.org
Southwest	The Rev. Lance Ousley	St. Thomas' Church, Wharton	979-532-1723	ndeforest@ststephensbmt.org
West Harris	The Rev. Chris Bowhay	St. Thomas' Church, Houston	713-666-3111	friarlance@hotmail.com
				bowhay.chris@stes.org

**Episcopal Diocese of Texas
Clericus Facilitator Roster**

Clericus	Name	Phone	email
Galveston	Dr. Gerald DeSobe	281-480-7554 W	gdesobe@samaritanhouston.org
Northwest	Mr. Wesley Eades	254-498-7176 W	wmeades@gmail.com
East Harris	Mr. Cliff Elsinger	713-741-2222 W 713-825-6745 C	ceslinger@vantage-west.com
Austin 1 Austin 2 Central	Ms. Diane Miles	512-327-0020 W 512-288-7654 H 512-663-7768 C	diane@weavingwellness.org ; dfmiles@austin.rr.com
Southwest	The Rev. Lance Ousley	979-532-1723 W 979-532-2313 H	friarlance@hotmail.com
Southeast	Mr. Frances Steele	713-668-1578 W 281-352-0280 C	fran.steele@sbcglobal.net
West Harris	Dr. Jack Teitsma	281-480-7554 W x30	jteitsma@samaritanhouston.org
San Jacinto	Ms. Suzanne Miller	713-741-2222 W 713-302-8626 C	smiller@vantage-west.com
Northeast	The Rev. Kevin Wittmayer	903-753-3366	frkevin@trinityparish.org
Facilitator Coordinator	Ms. Fredricka Brecht	713-621-9355 H 713-621-8107 W 713-851-0465 C	fredbrecht@gmail.com
Director of Leadership Development	Ms. Mary MacGregor	713-353-2136	mary@epicenter.org

◆ Why are Clericus meetings professionally facilitated?

Professional facilitators adapt to their group dynamics, being responsive to the needs of the individual group plus managing the group in such a way that it stays on track. Skilled facilitators can draw the best out of the participants, handle difficult situations and challenge the group when needed. Each facilitator has extensive parallel experience in a professional field.

◆ Who can participate in a Clericus?

All active priests and deacons in the Diocese of Texas are especially encouraged to attend. In addition, bi-vocational priest students who are assigned as Pastoral Leaders or Interns in congregations are encouraged to participate.

◆ How are the facilitators paid?

Originally, a grant from The Quin Foundation underwrote the cost of Clericus. This grant is now exhausted. The small stipend given to the facilitators for their services and travel represents a small percentage of their normal professional fees. Most are drawn to this work out of a sense of personal contribution to the church. To maintain the integrity and development of the program it is important for the participants to contribute toward the costs.

◆ What is the suggested contribution to support Clericus?

An annual contribution of \$150 will help sustain the program. All clergy, active in Clericus or not, are encouraged to financially support this program for the benefit of their peers. It is recommended that clergy who have continuing education budgets draw from those accounts. Clergy are also free to approach their vestries and bishop's committees requesting a contribution to support this and other continuing education efforts.

◆ How do I become active in a Clericus program?

To become an active member of a Clericus the first person to call is the dean of your convocation. He/she can give you the details about the focus of the Clericus serving your convocation as well as the schedule of meetings.

◆ Is Clericus an approved CEU event?

Yes, up to 10 CEUs can be earned annually for participating in Clericus. One CEU is awarded for each meeting attended. The participant chooses the category (professional or personal) to be submitted on the CEU Annual Report.

◆ Can I attend if I haven't contributed?

Yes. However, the program is now dependent on the contributions of its participants. We hope that clergy will value this resource, understand the financial challenge to pay for it and contribute toward its maintenance.

◆ Who oversees the Clericus program?

Mary MacGregor, Director of Leadership Development for the Diocese works closely with Fredricka Brecht to oversee the program. Ms. Brecht is a professional executive coach who meets regularly with CEO groups and individuals under the auspices of The Executive Committee and its offshoot, The Clergy Committee. She screens qualified professional facilitators for Clericus groups in collaboration with the Director of Leadership Development. In addition, she is responsible for meeting, training and developing the Clericus facilitators to adapt the program for each individual convocation. Fredricka herself is a facilitator for one of the diocesan Clericus groups.



◆ What is the history of convocational Clericus meetings?

Historically, Clericus had been the responsibility of the convocation dean to arrange and lead meetings. Some Clericus met monthly, quarterly or fewer times a year. Other convocations did not meet at all unless there was a request from the Bishop of Texas to discuss a specific subject or announce news.

Traditionally, Clericus met to share diocesan news, give congregational activity updates, hear special presentations, and provide an opportunity for fellowship, a meal and worship. This traditional format changed in most convocations in 2005 to include the objective of peer group learning, support and professional development.

◆ How did the Clericus program develop to what it is today?

Overall, our historic Clericus system was simply not an effective vehicle for a multitude of reasons. Electronic communication dramatically increased over the past decade reducing the need for Clericus to be the primary news dissemination vehicle. By 2004, deans noted falling attendance.

In addition, clergy coming from outside the diocese noted that opportunities for our clergy to gather for personal fellowship, professional development and networking opportunities were negligible. Simultaneously, the need to draw clergy out of isolation into groups that could support and strengthen their ministries became apparent.

One Clericus that experienced major success being facilitated professionally came to the attention of the diocese. After much research, study and discussion the diocese made the decision to adopt the professionally facilitated model for all Clericus.