



**The Episcopal Diocese of Texas: 1225 Texas Avenue, Houston, TX 77002**

[www.epicenter.org](http://www.epicenter.org)

**Open Position:** Diocesan Transition Minister

**Contact:** The Rev. Canon Kathryn M. "Kai" Ryan, [kryan@epicenter.org](mailto:kryan@epicenter.org) – Please provide updated OTM Portfolio and Resume with your email application.

**Position Description:** The Diocese of Texas seeks a Diocesan Transition Minister to equip and support EDOT congregations and institutions in calling excellent mission-minded priests as rectors, vicars, assisting priests, and chaplains.

**Reports to:** Chief Operating Officer / Canon to the Ordinary

**Potential Start Date:** As soon as possible

**Application Deadline:** Sept 30 or until filled

**Educational Requirements:**

- Bachelor's degree
- Master of Divinity from an accredited Episcopal seminary or equivalent
- Active participation in an array of continuing education

**Other Requirement:**

- Must live in or relocate to the Houston area.

**Episcopal Diocese of Texas:** The Diocese of Texas is one of the largest Episcopal dioceses in membership and resources. It consists of 151 congregations in 57 counties in the eastern and central region of Texas, including the cities of Houston, Austin, Waco, Tyler, Marshall, and Beaumont. For our core values, see <http://www.epicenter.org/core-values/>. For our Vision 2020, see <http://www.epicenter.org/diocese/about-the-diocese/bishop-andy-doyle/>.

**Duties:**

- Trains vestries and search committees on EDOT search process
- Communicates with and coaches senior wardens and search chairs during congregational transitions
- Recruits, trains, and oversees consultants to aid congregations in transition in:
  - Evaluation of current state of congregation and mission context
  - Core values, mission, vision and corresponding goals
  - STAR interview training
- Develops and maintains list of prospective clergy candidates from outside EDOT
- Prepares lists of candidates for open positions and communicates to search committees
- Consults with and guides EDOT clergy considering transitions
- Coordinates transition work with Congregational Development team and other staff members

**Desired Characteristics and Competencies:**

- Committed to the Bishop and Diocese's vision of growth in mission
- Knowledge of Episcopal Church culture, structure, and doctrine
- Cross-cultural competency
- Capacity to build trusting relationships
- Ability to discern competencies
- Willing to travel within Diocese and to work evenings and weekends
- Willing to travel nationally on occasion for conferences and visits to seminaries
- Able and motivated to nurture strong network of relationships with clergy, congregations, and colleagues from other dioceses
- Proven teaching/instruction ability with diverse audiences
- Professionalism & confidentiality
- Computer proficient and able to manage large volume of emails and phone calls