

168 ANNUAL COUNCIL 2017

GALVESTON ISLAND CONVENTION CENTER
FEBRUARY 9-11, 2017

epicenter.org/council
#council17

SCHEDULE

WORKSHOPS

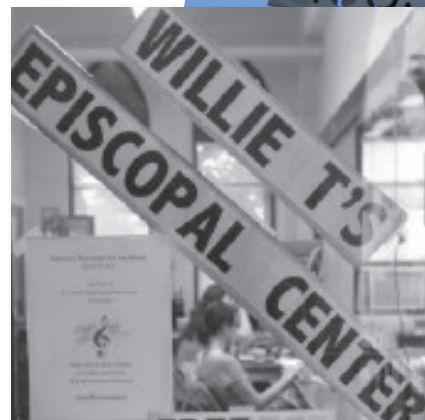
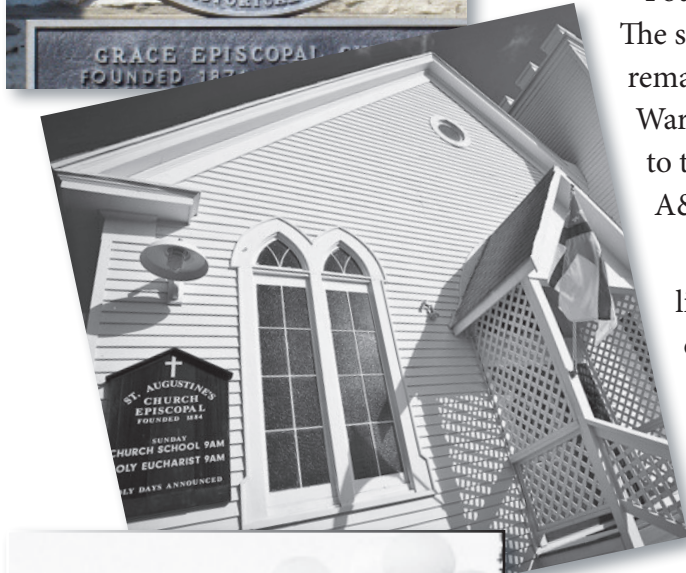
CONSTITUTION & CANONS

NOMINATIONS

RESOLUTIONS

★ The Episcopal Diocese of Texas

Episcopal, Island Traditions Coalesce in Galveston



When asked by outsiders where they live, many Galvestonians will answer that they live “near Texas,” referring to the distinctive brand of independence that defines island life. This historic community, built on a barrier island, retains a unique culture that has integrated influences from around the world at what was once the main entry point for all Texas immigrants. However, through hurricanes and floods, battles and wars, one Galveston tradition has remained stable for more than 170 years: the Episcopal tradition.

Founded in 1841, Trinity Episcopal Church is one of the oldest congregations on the island. The sanctuary, complete with fabulous Tiffany stained glass windows, was completed in 1857 and remains an historical landmark in Galveston. It has survived several hurricanes and even a Civil War cannon ball in its location near the center of the Strand District. Today, Trinity is also home to the William Temple Episcopal Center, an outreach to University of Texas Medical Branch and A&M students.

Grace Episcopal Church began as a Sunday school mission from Trinity to the children who lived “out in the country.” By 1876, Grace established its own congregation and with the help of wealthy philanthropist, Henry Rosenberg and wife Mollie, the congregation completed the current neo-gothic sanctuary in 1895.

Further strengthening the Episcopal tradition in Galveston, St. Augustine of Hippo Episcopal Church was founded in 1884 as the first African-American Episcopal Church in Texas. Known for its unique hospitality, St. Augustine’s established St. Vincent’s House as an outreach to African-American youth on the island in 1954. Today, St. Vincent’s is an integral outreach to the working poor and impoverished, operating a free clinic, pre-school and food pantry among other services.

These churches and institutions are not just another outpost of the Episcopal Diocese of Texas. They are uniquely intertwined into the history of Galveston while remaining uniquely Episcopalian, reaching out to communities in need even when their own have sometimes struggled. The Episcopalians of Galveston are perseverant, constantly building and rebuilding after storms and high waters. They keep their heads high and push forward, confident that the seeds of growth will return in the spring and thankful for the opportunity to watch them grow. They serve as an example to everyone to trust in the power of the human spirit, the Holy Spirit and the spirit of thanksgiving, regardless of circumstances.

Donations Fund Flood and Hurricane Relief

Donations from congregations will support flood and hurricane relief in Louisiana and the Southeastern U.S. Delegates are asked to bring gift cards or checks made out to The Episcopal Diocese of Texas and marked for “flood/hurricane relief.” There will be a donation box in the diocesan area of the Exhibits Hall. You may also make a donation by texting the amount + the word “Council” (no quotation marks) to 713.322.4885. (Ex: \$10 Council) or epicenter.org/relief.

Table of Contents

Donations	2
Schedule	4-5
Guests of Council	6
Constitution and Canons	
Constitutional Amendments (First Reading)	
Article 2, Section 2.7, The Council.....	7
Article 4.2-9, Officers and Elections	8
Canonical Amendments	
Title II, Canon 2.3, The Executive Board of the Diocese.....	10
Title II, Canon 5.1, Property and Liability Insurance	11
Title II, Canon 6.1, The Diocesan Commission on Ministry	12
Title III, Canon 1.1, Parishes and Missions	13
Title III, Canon 1.1 f, Parishes and Missions	13
Title III, Canon 1.6-8, Parishes and Missions	14
Title III, Canon 2.8, The Vestry.....	15
Title III, Canon 3.1, The Wardens.....	16
Title III, Canon 6.2, Offerings.....	17
Title III, Canon 9.6-8, Incorporation of a Diocesan Entity.....	17
Title III, Canon 11.1, Episcopal Schools	19
Title V, Canon 7.1-4, Diocesan St. James Houses	20
Title V, CANON 9.1, Episcopal Foundation of Texas	21
Title V, Canon 9.4, Episcopal Foundation of Texas	23
Title V, Canon 11.2, St. Vincent’s House of Galveston page 24.....	
Nominations	
Treasurer.....	25
Secretary	25
Church Corporation	25
Standing Committee, Lay	25-26
Executive Board, Lay.....	26-27
Executive Board, Clergy	27-28
Sewanee Trustee	28
Deputy to General Convention & Delegate to Provincial Synod, Clergy	28-29
Deputy to General Convention & Delegate to Provincial Synod, Lay	29-30
Nomination Slate	31
Resolutions	32-33
Narrative Budget	34-35
Diocesan Youth Presence	35

Schedule

Thursday, February 9, 2017

2:00 p.m.	Check-in Opens Exhibits Open	Lobby Hall A
4:00 p.m.	Workshop: Ashes to Go Training	Spinnaker
5:30 p.m.	Check-in and Exhibits Close	
6:00 p.m.	Opening Eucharist	Trinity Church, Galveston
8:30 p.m.	Dessert Buffet with Cash Bar Exhibits Re-open	Hall A Hall A

Friday, February 10, 2017

7:30 a.m.	Check-in Opens iPad Checkout Exhibits Open Continental Breakfast	Lobby Lobby Hall A Hall A
8:30 a.m.	Workshops <ul style="list-style-type: none">• New Delegates• Nuevos delegados en español• Constitutions and Canons• Budget & Finance• Strategic Mission Grants• General Convention Volunteer Opportunities• Parish Wellness Programs• Episcopal Health Foundation	Galleon I Yacht Spinnaker Schooner Galleon III Clipper Harbor Galleon II
9:30 a.m.	Break	
10:00 a.m.	Business Meeting Opens <ul style="list-style-type: none">• Bible study (Congregations will be paired.)• Constitution and Canons• Budget• Resolutions• Plenaries I & II	Hall B
12:00 p.m.	Box Lunches	Hall A

1:00 p.m.	Business Meeting Continues	Hall B
3:30 p.m.	Business Meeting Recesses Check-in Closes iPad Turn-in Free time	Hall B Lobby
5:30 p.m.	Exhibits Close Festival Worship The Rt. Rev. Mary Ann Budde, Bishop of Washington, preacher	Hall B
7:00 p.m.	Dinner with Cash Bar	Hall A

Saturday, February 11, 2017

7:00 a.m.	Continental Breakfast	Hall A
7:30 a.m.	Check-in and iPad Checkout Open Exhibits Open	Lobby Hall A
8:00 a.m.	Business Meeting Resumes <ul style="list-style-type: none"> • Elections for General Convention and Provincial Synod Deputies • Bishop's Address • Plenary III 	Hall B
12:00 p.m.	Box Lunches Clergy Spouse Luncheon	Hall A Galleons I-III
1:00 p.m.	Business Meeting Resumes	Hall B
3:00 p.m.	Business Meeting Adjourns Exhibits Close iPad Turn-in	Lobby

Council Guests

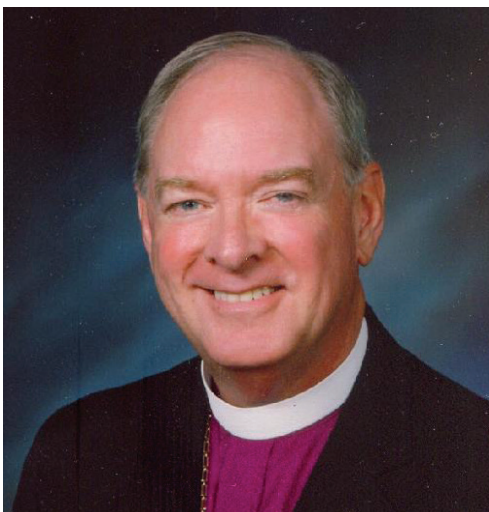


The Rt. Rev. Mariann Edgar Budde Bishop of Washington D. C.

Bishop Mariann Edgar Budde will preach at the Friday evening Eucharist of the 168th Diocesan Council. She is the spiritual leader of 45,000 Episcopalians in 89 congregations and 20 Episcopal schools in the District of Columbia and four Maryland counties. The first woman elected to this position, she also serves as the chair and president of the Protestant Episcopal Cathedral Foundation, which oversees the ministries of the Washington National Cathedral and three Cathedral schools.

A passionate believer in the mission and ministry of the Episcopal Church, Bishop Budde is committed to the revitalization and growth of the congregations and core ministries of the Diocese. Her priority is to develop and strengthen collaborative models of ministry to meet the needs of a changing world.

Bishop Budde previously served for 18 years as rector of St. John's, Minneapolis. She earned a B.A. in history at the University of Rochester, graduating magna cum laude. She earned both her Masters in Divinity and Doctor of Ministry degrees from Virginia Theological Seminary. Bishop Budde and her husband, Paul, have two adult sons, Amos and Patrick.



The Rt. Rev. Philip M. Duncan II Bishop of Central Gulf Coast (ret)

Bishop Philip M. Duncan II served the Pensacola, Florida-based diocese as its third bishop from May 2001- July 2015. He will be a guest at the 168th Diocesan Council.

Bishop Duncan has been a member of the General Board of Examining Chaplains for 16 years and serves on the Standing Commission on Ecumenical and Interreligious Relations, representing the Episcopal Church in ecumenical dialogues with the United Methodist Church. He has served on a number of hospital, seminary and university boards, on the Committee for the Armed Forces for the Episcopal Church; is an associate of the Society of Saint John the Evangelist and a member of the Order of Saint John of Jerusalem.

Bishop Duncan was instrumental in establishing Christ Church, Mobile as the Cathedral for the Diocese of the Central Gulf Coast and before being elected to the episcopate, served as dean and rector of Saint Matthew's Cathedral in Dallas and as rector of St. John's, Clearwater, Florida. He holds a Bachelor's degree in history from Baldwin Wallace College in Berea, Ohio; a Bachelor of Sacred Theology and Master of Divinity degrees from The General Theological Seminary and a Doctor of Ministry in evangelism from Virginia Theological Seminary.

Bishop Duncan, a native of Long Island, saw his the Diocese of Central Gulf Coast through several devastating hurricanes, one of which (Ivan) affected 22 congregations and destroyed all but one of the homes of the staff of the diocese. He and his wife, Kathy, have two adult sons, Andrew and Ian. The Duncans reside in Austin.

Constitution and Canons

II. STANDING COMMITTEES OF THE COUNCIL

*Pre-Council Report of the
COMMITTEE for CONSTITUTION AND CANONS
to the 168th Council*

(Type of Proposal) (No. of Proposals)

A - Constitutional proposals, 2nd reading: None

B - Constitutional proposals, 1st reading: 2

C - Canonical proposals: 15

A. CONSTITUTIONAL AMENDMENTS

(Presented for second reading requiring 2/3rds majority approval from each Order): NONE

B. CONSTITUTIONAL AMENDMENTS

(Presented for publication on first reading)

Article 2 THE COUNCIL

EXISTING:

Section 2.7 *Quorum*

At the regular Annual Council, one quarter of the Clergy canonically resident in the Diocese and a Lay Delegate from one quarter of the congregations in union with the Council shall constitute a quorum for the transaction of business, but less than a quorum may adjourn from day to day until a quorum is obtained.

PROPOSED:

Section 2.7 *Quorum*

At the regular Annual Council, one ~~quarter~~ half of the active (non-retired) of the Clergy canonically resident in the Diocese and a Lay Delegate from one ~~quarter~~ half of the congregations in union with the Council shall constitute a quorum for the transaction of business, but less than a quorum may adjourn from day to day until a quorum is obtained.

IF AMENDED:

Section 2.7 *Quorum*

At the regular Annual Council, one half of the active (non-retired) of the Clergy canonically resident in the Diocese and a Lay Delegate from one half of the congregations in union with the Council shall constitute a quorum for the transaction of business, but less than a quorum may adjourn from day to day until a quorum is obtained.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): This quorum was originally set in the previous century and provided for the difficulties of travel at that time. There still may be times when conditions, such as inclement weather, may prevent the majority of the delegates for Council from gathering at the designated location where Diocesan Council is to be held in any given year. A one-half quorum will allow for adequate representation to be had for the business of the Diocese to be conducted at Diocesan Council.

THE COMMITTEE RECOMMENDS THIS PROPOSAL FOR A FIRST READING.

Constitution and Canons

Article 4 OFFICERS AND ELECTIONS

EXISTING:

Section 4.2 (This section has been deleted)

Section 4.3 Officers

The officers of the Diocese shall be as follows: the Standing Committee, the Executive Board, a Secretary, a Treasurer, a Registrar, an Archivist, a Historian, a Chancellor, one or more Vice Chancellors, and such other officers as the Council may hereafter create by Canon. All officers shall be at least 18 years of age and shall be confirmed communicants in good standing in some Parish or Mission in union with the Council, and shall possess such other qualifications as may be set forth by Canon.

Section 4.4 Time of Elections – Special Elections

The officers of the Diocese shall be elected at the Council at such time as the Council may direct. The election of the Registrar, Archivist, Historian, Chancellor, and Vice Chancellor shall be upon nomination of the Bishop.

Section 4.5 Terms of Office

The terms of all officers, if not otherwise fixed by the Constitution and Canons of this Diocese, shall be for one year and until their successors are elected, unless sooner removed by the Council.

Section 4.6 Duties of Officers

The duties of all officers shall be such as may be incident to their offices and such other duties as may be declared by Canon.

Section 4.7 Deputies to General Convention

- (a) The Annual Council next preceding the date which is one year prior to the next regular meeting of the General Convention of the Church shall elect four Clerical Deputies and four Lay Deputies to represent this Diocese in the said General Convention at any regular or called meeting of the General Convention. The Clerical Deputies shall be Presbyters or Deacons, in either case canonically resident in the Diocese. The Lay Deputies shall be at least 18 years of age and shall be confirmed communicants in good standing resident in the Diocese.
- (b) There may be elected at the same time four Clerical Alternates and four Lay Alternates from whom the Bishop may designate one or more as necessary to supply any

deficiency in the representation. If there be no Bishop, the power of designation shall be exercised by the Standing Committee.

- (c) To assure a full representation of this Diocese in the General Convention, the Standing Committee, when necessary, shall appoint qualified representatives to supply any deficiency and such appointments shall have the full force and effect of an election by the Council.

Section 4.8 Delegates to Provincial Synod

The Annual Council next preceding the meeting of the Provincial Synod of the Church shall elect four Clergy and four Lay Delegates to represent this Diocese in the meeting of the Synod. The same provisions concerning the election of alternates and the powers of the Bishop and Standing Committee, as well as qualifications of representatives, shall apply in this election as in the choice of deputies to the General Convention.

Section 4.9 System of Voting

In all elections, the voting shall be by voting machines or other mechanical or electronic devices or by ballot unless unanimously dispensed with. To facilitate elections, except in an election to the Episcopate, the Council may adopt and define by Canon some form of the preference system of voting.

PROPOSED:

~~Section 4.2 — (This section has been deleted)~~

~~Section 4.3-4.2~~ Officers

~~The officers of the Diocese shall be as follows: the Standing Committee, the Executive Board, a Secretary, a Treasurer, a Registrar, an Archivist, a Historian, a Chancellor, one or more Vice Chancellors, and such other officers as the Council may hereafter create by Canon. All officers shall be at least 18 years of age and shall be confirmed communicants in good standing in some Parish or Mission in union with the Council, and shall possess such other qualifications as may be set forth by Canon.~~

~~Section 4.4-4.3~~ Time of Elections – Special Elections

~~The officers of the Diocese shall be elected at the Council at such time as the Council may direct. The election of the Registrar, Archivist, Historian, Chancellor, and Vice Chancellor shall be upon nomination of the Bishop.~~

Constitution and Canons, continued

Section 4.5-4.4 Terms of Office

The terms of all officers, if not otherwise fixed by the Constitution and Canons of this Diocese, shall be for one year and until their successors are elected, unless sooner removed by the Council.

Section 4.6-4.5 Duties of Officers

The duties of all officers shall be such as may be incident to their offices and such other duties as may be declared by Canon.

Section 4.7-4.6 Deputies to General Convention

- (a) The Annual Council next preceding the date which is one year prior to the next regular meeting of the General Convention of the Church shall elect four Clerical Deputies and four Lay Deputies to represent this Diocese in the said General Convention at any regular or called meeting of the General Convention. The Clerical Deputies shall be Presbyters or Deacons, in either case canonically resident in the Diocese. The Lay Deputies shall be at least 18 years of age and shall be confirmed communicants in good standing resident in the Diocese.
- (b) There may be elected at the same time four Clerical Alternates and four Lay Alternates from whom the Bishop may designate one or more as necessary to supply any deficiency in the representation. If there be no Bishop, the power of designation shall be exercised by the Standing Committee.
- (c) To assure a full representation of this Diocese in the General Convention, the Standing Committee, when necessary, shall appoint qualified representatives to supply any deficiency and such appointments shall have the full force and effect of an election by the Council.
- (d) The four clerical deputies and the four lay delegates so elected shall also serve as delegates to the Provincial Synod preceding General Convention.

Section 4.8 — Delegates to Provincial Synod

~~The Annual Council next preceding the meeting of the Provincial Synod of the Church shall elect four Clergy and four Lay Delegates to represent this Diocese in the meeting of the Synod. The same provisions concerning the election of alternates and the powers of the Bishop and Standing Committee, as well as qualifications of representatives, shall apply in this election as in the choice of deputies to the General Convention.~~

Section 4.9-4.7 System of Voting

In all elections, the voting shall be by voting machines or other mechanical or electronic devices or by ballot unless unanimously dispensed with. To facilitate elections, except in an election to the Episcopate, the Council may adopt and define by Canon some form

of the preference system of voting.

IF AMENDED:

Section 4.2 Officers

The officers of the Diocese shall be as follows: the Standing Committee, the Executive Board, a Secretary, a Treasurer, a Registrar, an Archivist, a Historian, a Chancellor, one or more Vice Chancellors, and such other officers as the Council may hereafter create by Canon. All officers shall be at least 18 years of age and shall be confirmed communicants in good standing in some Parish or Mission in union with the Council, and shall possess such other qualifications as may be set forth by Canon.

Section 4.3 Time of Elections – Special Elections

The officers of the Diocese shall be elected at the Council at such time as the Council may direct. The election of the Registrar, Archivist, Historian, Chancellor, and Vice Chancellor shall be upon nomination of the Bishop.

Section 4.4 Terms of Office

The terms of all officers, if not otherwise fixed by the Constitution and Canons of this Diocese, shall be for one year and until their successors are elected, unless sooner removed by the Council.

Section 4.5 Duties of Officers

The duties of all officers shall be such as may be incident to their offices and such other duties as may be declared by Canon.

Section 4.6 Deputies to General Convention

- (a) The Annual Council next preceding the date which is one year prior to the next regular meeting of the General Convention of the Church shall elect four Clerical Deputies and four Lay Deputies to represent this Diocese in the said General Convention at any regular or called meeting of the General Convention. The Clerical Deputies shall be Presbyters or Deacons, in either case canonically resident in the Diocese. The Lay Deputies shall be at least 18 years of age and shall be confirmed communicants in good standing resident in the Diocese.
- (b) There may be elected at the same time four Clerical Alternates and four Lay Alternates from whom the Bishop may designate one or more as necessary to supply any deficiency in the representation. If there be no Bishop, the power of designation shall be exercised by the Standing Committee.
- (c) To assure a full representation of this Diocese in the General Convention, the Standing Committee, when necessary, shall appoint qualified representatives to supply

Constitution and Canons

any deficiency and such appointments shall have the full force and effect of an election by the Council.

- (d) The four clerical deputies and the four lay delegates so elected shall also serve as delegates to the Provincial Synod preceding General Convention.

Section 4.7 System of Voting

In all elections, the voting shall be by voting machines or other mechanical or electronic devices or by ballot unless unanimously dispensed with. To facilitate elections, except in an election to the Episcopate, the Council may adopt and define by Canon some form of the preference system of voting.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): Section 4.2 was previously deleted and should be removed, and the subsequent sections should be renumbered. Former Section 4.8 was merged with former Section 4.7 to create new Section 4.6 of this Article. This proposed change makes the general convention delegates (clergy and lay) the delegates for Provincial Synod as well. Provincial Synod has evolved, and it now serves primarily as a pre-General Convention meeting, just as we hold pre-council meetings in the Diocese. Sending to Provincial Synod persons who will not be attending General Convention is not a wise use of their time and talent or diocesan financial resources. Their time would be better spent in other ministry.

THE COMMITTEE RECOMMENDS THIS PROPOSAL FOR A FIRST READING.

C. CANONICAL AMENDMENTS

TITLE II, Canon 2 THE EXECUTIVE BOARD OF THE DIOCESE

EXISTING:

Section 2.3 Membership – Elections – Vacancies

- (a) The Executive Board shall be comprised of the following persons:
- (1) The Bishop of the Diocese, who shall be the Chair.
 - (2) The following persons will serve, ex-officio:
 - a. The Coadjutor Bishop, if there be one.
 - b. The Suffragan Bishops, if there be any.
 - c. The Assistant Bishop, if there be one.
 - d. The President of the Protestant Episcopal Church Council of the Diocese of Texas.
 - e. The Treasurer of the Diocese.
 - f. The President of the Episcopal Church Women of the Diocese of Texas, with voice but without vote unless an elected member of the Executive Board as defined in Section 2.3(a)(3).

PROPOSED:

Section 2.3 Membership – Elections – Vacancies

- (a) The Executive Board shall be comprised of the following persons:
- (1) The Bishop of the Diocese, who shall be the Chair.
 - (2) The following persons will serve, ex-officio:
 - a. The Coadjutor Bishop, if there be one.
 - b. The Suffragan Bishops, if there be any.
 - c. The Assistant Bishop, if there be one.
 - d. The President of the Protestant Episcopal Church Council of the Diocese of Texas.
 - e. The Treasurer of the Diocese.
 - f. ~~The President of the Episcopal Church Women of the Diocese of Texas, with voice but without vote unless an elected member of the Executive Board as defined in Section 2.3(a)(3).~~

Constitution and Canons, continued

IF AMENDED:

Section 2.3 Membership – Elections – Vacancies

- (a) The Executive Board shall be comprised of the following persons:
- (1) The Bishop of the Diocese, who shall be the Chair.
 - (2) The following persons will serve, ex-officio:
 - a. The Coadjutor Bishop, if there be one.
 - b. The Suffragan Bishops, if there be any.
 - c. The Assistant Bishop, if there be one.
 - d. The President of the Protestant Episcopal Church Council of the Diocese of Texas.
 - e. The Treasurer of the Diocese.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): Historically, the President of the Episcopal Church Women was given membership on the Executive Board at a time when women’s participation in diocesan ministry was limited to this organization. Since this is no longer the case, it is not necessary to continue this arrangement.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

TITLE II, Canon 5 PROPERTY AND LIABILITY INSURANCE

EXISTING:

Section 5.1 Committee to Investigate Status and Report

At each Annual Council the Bishop shall appoint a Committee of three, whose duty it shall be to inquire into the status of property and liability insurance of each Diocesan entity, as defined in Title II.5. The Committee shall make an annual report to the Executive Board showing the amounts and kind of property and liability insurance carried by each such Diocesan entity with the recommendations of the Committee. The Executive Board shall have authority to require each Diocesan entity to obtain and maintain property and liability insurance with coverage and limits established by the Executive Board, which requirements may rely in part on the recommendations of the Committee.

PROPOSED:

Section 5.1 Committee to Investigate Status and Report

~~At each Annual Council the~~ The Bishop shall appoint a Committee of three, whose duty it shall be to inquire into the status of property and liability insurance of each Diocesan entity, as defined in Title II.5. The Committee shall make an annual report to the Executive Board showing the amounts and kind of property and liability insurance carried by each such Diocesan entity with the recommendations of the Committee. The Executive Board shall have authority to require each Diocesan entity to obtain and maintain property and liability insurance with coverage and limits established by the Executive Board, which requirements may rely in part on the recommendations of the Committee.

IF AMENDED:

Section 5.1 Committee to Investigate Status and Report

The Bishop shall appoint a Committee of three, whose duty it shall be to inquire into the status of property and liability insurance of each Diocesan entity, as defined in Title II.5. The Committee shall make an annual report to the Executive Board showing the amounts and kind of property and liability insurance carried by each such Diocesan entity with the recommendations of the Committee. The Executive Board shall have authority to require each Diocesan entity to obtain and maintain property and liability insurance with coverage and limits established by the Executive Board, which requirements may rely in part on the recommendations of the Committee.

SUBMITTED BY: The Executive Board

Constitution and Canons

RATIONALE (by The Executive Board): There is no reason to limit these appointments to each Annual Council. The Bishop should be able to appoint, re-appoint or fill vacancies on the Committee as needed.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

TITLE II, Canon 6 THE DIOCESAN COMMISSION ON MINISTRY

EXISTING:

Section 6.1 Elections – Terms of Office – Vacancies

The Diocesan Commission on Ministry shall be composed of not less than seven and not more than eighteen clergy and laypersons who shall be confirmed communicants in good standing of the Church in this Diocese, at least 18 years of age, such number to include the members of the Board of Examining Chaplains. The members of the Commission shall be elected at each Annual Council upon nomination by the Bishop, and the term of office shall be for a period of one year and until their successors shall have been elected. If any vacancies occur between Annual Councils, or if the Bishop should desire to increase the membership between Annual Councils within the aforesaid limits, such vacant or increased memberships shall be filled until the next Annual Council by confirmation by the Standing Committee upon nomination by the Bishop.

PROPOSED:

Section 6.1 Elections – Terms of Office – Vacancies

The Diocesan Commission on Ministry shall be composed of not less than seven and not more than eighteen clergy and laypersons who shall be confirmed communicants in good standing of the Church in this Diocese, at least 18 years of age, such number to include the members of the Board of Examining Chaplains. The members of the Commission shall be elected at each Annual Council upon nomination by the Bishop, and the term of office shall be for a period of ~~one~~ three years and until their successors shall have been elected. The terms of office of the elected members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. Except as set forth below, each elected member may serve for three successive three-year terms, after which a person shall not be allowed to serve as an elected member until such person has been off the Commission for one full year. At the first

Annual Council following the effective date of this amended section, the elected members shall be divided into three classes to serve for initial terms of one year, two years, and three years respectively. Persons elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to three consecutive additional terms of three years each, after which they shall not be re-nominated until after they have been off the Commission for one full year. If any vacancies occur between Annual Councils, or if the Bishop should desire to increase the membership between Annual Councils within the aforesaid limits, such vacant or increased memberships shall be filled until the next Annual Council by confirmation by the Standing Committee upon nomination by the Bishop.

IF AMENDED:

Section 6.1 Elections – Terms of Office – Vacancies

The Diocesan Commission on Ministry shall be composed of not less than seven and not more than eighteen clergy and laypersons who shall be confirmed communicants in good standing of the Church in this Diocese, at least 18 years of age, such number to include the members of the Board of Examining Chaplains. The members of the Commission shall be elected at each Annual Council upon nomination by the Bishop, and the term of office shall be for a period of three years and until their successors shall have been elected. The terms of office of the elected members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. Except as set forth below, each elected member may serve for three successive three-year terms, after which a person shall not be allowed to serve as an elected member until such person has been off the Commission for one full year. At the first Annual Council following the effective date of this amended section, the elected members shall be divided into three classes to serve for initial terms of one year, two years, and three years respectively. Persons elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to three consecutive additional terms of three years each, after which they shall not be re-nominated until after they have been off the Commission for one full year. If any vacancies occur between Annual Councils, or if the Bishop should desire to increase the membership between Annual Councils within the aforesaid limits, such vacant or increased memberships shall be filled until the next Annual Council by confirmation by the Standing Committee upon nomination by the Bishop.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): This language aligns this Commission members' terms with the 3-year term practice of other commissions and boards within the Diocese.

Constitution and Canons, continued

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

TITLE III, Canon 1 PARISHES AND MISSIONS

EXISTING:

Section 1.1 Organization – Name

A Parish, which has not been previously organized as a Mission, may be organized under any appropriate name by the adoption of Articles of Association and by duly choosing a Vestry and Wardens, at such time as it is capable of meeting all the financial obligations of a Parish, as well as its Quota and Assessment.

PROPOSED:

Section 1.1 Organization – Name

A Parish, which has not been previously organized as a Mission, may be organized under any appropriate name by the adoption of Articles of Association and by duly choosing a Vestry and Wardens, at such time as it is capable of meeting all the financial obligations of a Parish, as well as its ~~Quota~~ and Assessment.

IF AMENDED:

Section 1.1 Organization – Name

A Parish, which has not been previously organized as a Mission, may be organized under any appropriate name by the adoption of Articles of Association and by duly choosing a Vestry and Wardens, at such time as it is capable of meeting all the financial obligations of a Parish, as well as its Assessment.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): “Quotas” is a term no longer utilized in the Dioceses.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

TITLE III, Canon 1 PARISHES AND MISSIONS

EXISTING:

Section 1.1 Organization – Name

- f. A certified copy of the Articles of Association shall be presented at the Annual Council next after said organization upon which the Council may act, giving or withholding its consent to the union of the said Parish with the Council as may seem best for the interests of the Church; and the Council may, if it be deemed expedient, define the boundaries of the Parish.

PROPOSED:

Section 1.1 Organization – Name

- f. A certified copy of the Articles of Association shall be presented to the Committee on Parishes & Missions preceding the committee’s recommendations to the Annual Council ~~next after said organization upon which the~~. The Committee on Parishes and Missions shall, after evaluating all of the requirements under this canon, make a recommendation at the next annual Council regarding admission of the parish. The Council may act, giving or withholding its consent to the union of the said Parish with the Council as may seem best for the interests of the Church; ~~and the Council may, if it be deemed expedient, define the boundaries of the Parish.~~

IF AMENDED:

Section 1.1 Organization – Name

- f. A certified copy of the Articles of Association shall be presented to the Committee on Parishes & Missions preceding the committee’s recommendations to the Annual Council. The Committee on Parishes and Missions shall, after evaluating all of the requirements under this canon, make a recommendation at the next annual Council regarding admission of the parish. The Council may act, giving or withholding its consent to the union of the said Parish with the Council as may seem best for the interests of the Church.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): This language conforms the Canon to current practice and eliminates the references to parish boundaries (removed at the 2015 Council as an obsolete practice).

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

Constitution and Canons

TITLE III, Canon 1 PARISHES AND MISSIONS

EXISTING:

Section 1.6 Incorporation of a Diocesan Entity

Any Diocesan entity, as defined herein, may incorporate or exist in any corporate form upon and subject to the terms and conditions of the Constitution and Canons.

For the purpose of this Canon, the following terms shall have the meanings set forth below. The term “Diocesan entity” shall mean the Protestant Episcopal Church in the Diocese of Texas (the “Diocese”), any Parish or Mission of the Diocese, any Episcopal school of the Diocese, as defined in the Canons, and any other entity expressly identified, singularly or by category, in the Constitution and Canons as an instrumentality or entity of the Diocese. The terms “Constitution” or “Canons” shall mean the existing Constitution or Canons, respectively, of the Diocese, and any amendment thereof. The term “Act” shall mean the Texas Nonprofit Corporation Act and any amendment thereof.

Section 1.7 Consent of the Bishop

The Articles of Incorporation and By-Laws of each incorporated Diocesan entity, and any amendment, modification, or restatement thereof, shall at all times require the prior written consent of the Bishop. The Bishop shall have the right to require the amendment, modification, or restatement of the Articles of Incorporation, or By-Laws, or both, of each incorporated Diocesan entity at any time and from time to time as a condition to the Bishop’s consent, or the continuation of such consent. If the office of Bishop is vacant, the rights and duties of the Bishop, as set forth in this Canon, shall be those of the Ecclesiastical Authority of the Diocese.

Section 1.8 Ministry Employees

All Youth Ministers, Directors of Christian Education, Directors of Lay Ministry, and Directors of any other ministry, whether compensated or otherwise, serving in any Diocesan Entity shall be adult confirmed communicants in good standing of a Parish or Mission of the Diocese. The Bishop may make exception of the requirement set forth in the preceding sentence, within such limitations and conditions as the Bishop may prescribe. Every Diocesan Entity shall report annually with respect to all Lay Ministry Directors: (1) the names, offices, and addresses of each Lay Ministry Director; (2) the Parish or Mission of which each Lay Ministry Director is an adult confirmed communicant in good standing; and (3) such other information as the Bishop may require.

PROPOSED:

Section 1.6—Incorporation of a Diocesan Entity

Any Diocesan entity, as defined herein, may incorporate or exist in any corporate form upon and subject to the terms and conditions of the Constitution and Canons.

For the purpose of this Canon, the following terms shall have the meanings set forth below. The term “Diocesan entity” shall mean the Protestant Episcopal Church in the Diocese of Texas (the “Diocese”), any Parish or Mission of the Diocese, any Episcopal school of the Diocese, as defined in the Canons, and any other entity expressly identified, singularly or by category, in the Constitution and Canons as an instrumentality or entity of the Diocese. The terms “Constitution” or “Canons” shall mean the existing Constitution or Canons, respectively, of the Diocese, and any amendment thereof. The term “Act” shall mean the Texas Nonprofit Corporation Act and any amendment thereof.

Section 1.7—Consent of the Bishop

The Articles of Incorporation and By-Laws of each incorporated Diocesan entity, and any amendment, modification, or restatement thereof, shall at all times require the prior written consent of the Bishop. The Bishop shall have the right to require the amendment, modification, or restatement of the Articles of Incorporation, or By-Laws, or both, of each incorporated Diocesan entity at any time and from time to time as a condition to the Bishop’s consent, or the continuation of such consent. If the office of Bishop is vacant, the rights and duties of the Bishop, as set forth in this Canon, shall be those of the Ecclesiastical Authority of the Diocese.

Section 1.8 1.6 Ministry Employees

All Youth Ministers, Directors of Christian Education, Directors of Lay Ministry, and Directors of any other ministry, whether compensated or otherwise, serving in any Diocesan Entity shall be adult confirmed communicants in good standing of a Parish or Mission of the Diocese. The Bishop may make exception of the requirement set forth in the preceding sentence, within such limitations and conditions as the Bishop may prescribe. Every Diocesan Entity shall report annually with respect to all Lay Ministry Directors: (1) the names, offices, and addresses of each Lay Ministry Director; (2) the Parish or Mission of which each Lay Ministry Director is an adult confirmed communicant in good standing; and (3) such other information as the Bishop may require.

Constitution and Canons, continued

IF AMENDED:

Section 1.6 Ministry Employees

All Youth Ministers, Directors of Christian Education, Directors of Lay Ministry, and Directors of any other ministry, whether compensated or otherwise, serving in any Diocesan Entity shall be adult confirmed communicants in good standing of a Parish or Mission of the Diocese. The Bishop may make exception of the requirement set forth in the preceding sentence, within such limitations and conditions as the Bishop may prescribe. Every Diocesan Entity shall report annually with respect to all Lay Ministry Directors: (1) the names, offices, and addresses of each Lay Ministry Director; (2) the Parish or Mission of which each Lay Ministry Director is an adult confirmed communicant in good standing; and (3) such other information as the Bishop may require.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): Former sections 1.6 and 1.7 contain the same language as Title III, Canons 9.1 and 9.2, respectively. This language properly belongs in Title III, Canon 9.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

TITLE III, Canon 2 THE VESTRY

EXISTING:

Section 2.8 Treasurer

At the first meeting of the Vestry after the annual election thereof, or as soon thereafter as practical, the Vestry shall elect or appoint a Treasurer, who need not be a member of the Vestry. It shall be the duty of the Treasurer of the parish to receive all moneys contributed to the church through the parish, to make whatever disbursements are required by Canon, the Council, or authorized by the Vestry. Specifically, the Treasurer shall conduct the affairs of the Treasurer's office in accordance with the provisions of Title III.1.5(b) and Titles III.4, III.6, and III.7. The Treasurer shall keep account of all monetary transactions, and provide the diocesan officers, the Rector, Priest-in-Charge and the Vestry and its members such reports as each may from time to time require. The Treasurer shall reimburse the Rector, Priest-in-Charge, and the Wardens for actual expenses necessarily incurred in the performance of the duties required of them by Canons or as directed by the Vestry. The receipt of the Rector, Priest-in-Charge, or the Wardens shall be a proper voucher, such receipt stating the item of expense.

PROPOSED:

Section 2.8 Treasurer

At the first meeting of the Vestry after the annual election thereof, or as soon thereafter as practical, the Vestry shall elect or appoint a Treasurer, who need not be a member of the Vestry, but who shall be a communicant in good standing of the congregation. It shall be the duty of the Treasurer of the ~~parish~~ congregation to receive all moneys contributed to the church through the ~~parish~~ congregation, to make whatever disbursements are required by Canon, the Council, or authorized by the Vestry. Specifically, the Treasurer shall conduct the affairs of the Treasurer's office in accordance with the provisions of Title III.1.5(b) and Titles III.4, III.6, and III.7. The Treasurer shall keep account of all monetary transactions, and provide the diocesan officers, the Rector, Priest-in-Charge and the Vestry and its members such reports as each may from time to time require. The Treasurer shall reimburse the Rector, Priest-in-Charge, and the Wardens for actual expenses necessarily incurred in the performance of the duties required of them by Canons or as directed by the Vestry. The receipt of the Rector, Priest-in-Charge, or the Wardens shall be a proper voucher, such receipt stating the item of expense.

Constitution and Canons

IF AMENDED:

Section 2.8 Treasurer

At the first meeting of the Vestry after the annual election thereof, or as soon thereafter as practical, the Vestry shall elect or appoint a Treasurer, who need not be a member of the Vestry, but who shall be a communicant in good standing of the congregation. It shall be the duty of the Treasurer of the congregation to receive all moneys contributed to the church through the congregation, to make whatever disbursements are required by Canon, the Council, or authorized by the Vestry. Specifically, the Treasurer shall conduct the affairs of the Treasurer's office in accordance with the provisions of Title III.1.5(b) and Titles III.4, III.6, and III.7. The Treasurer shall keep account of all monetary transactions, and provide the diocesan officers, the Rector, Priest-in-Charge and the Vestry and its members such reports as each may from time to time require. The Treasurer shall reimburse the Rector, Priest-in-Charge, and the Wardens for actual expenses necessarily incurred in the performance of the duties required of them by Canons or as directed by the Vestry. The receipt of the Rector, Priest-in-Charge, or the Wardens shall be a proper voucher, such receipt stating the item of expense.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): The Treasurer should be a member of the congregation where that person will serve as Treasurer. It is not Diocesan practice, nor is it suitable, to appoint someone outside the membership of the congregation.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

TITLE III, Canon 3 THE WARDENS

EXISTING:

Section 3.1 Care and Use of Church Building

The Wardens shall have a care that the Church building shall be kept free from all secular uses, and that it be opened for all services, rites, ceremonies, or other purposes, either authorized or approved by the Protestant Episcopal Church in the United States of America and in this Diocese and for no other purpose, and that it be kept in good repair as becometh the House of God.

PROPOSED:

Section 3.1 Care and Use of Church Building

The Wardens shall have a care that the Church building shall be kept free from all secular uses, and that it be opened for all services, rites, ceremonies, or other purposes, either authorized or approved by the Protestant Episcopal Church in the United States of America and in this Diocese and for no other purpose, and that it be kept in good repair as ~~becometh~~ be worthy of the House of God.

IF AMENDED:

Section 3.1 Care and Use of Church Building

The Wardens shall have a care that the Church building shall be kept free from all secular uses, and that it be opened for all services, rites, ceremonies, or other purposes, either authorized or approved by the Protestant Episcopal Church in the United States of America and in this Diocese and for no other purpose, and that it be kept in good repair as be worthy of the House of God.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): "Becometh" is an archaic word no longer in use in modern language.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

Constitution and Canons, continued

TITLE III, Canon 6 OFFERINGS

EXISTING:

Section 6.2 Whitsunday Offering

On Whitsunday, or the first Sunday service thereafter, an offering shall be made in each Parish or Mission for the Episcopal Endowment Fund. The Trustees of this Fund, in their Annual Report, shall publish the names of the Parishes and/or Missions that have remitted to the Fund in the past year.

PROPOSED:

Section 6.2 ~~Whitsunday~~ Pentecost Offering

On ~~Whitsunday, or the first Sunday service thereafter~~ the Feast of Pentecost, an offering shall be made in each Parish or Mission for the Episcopal Endowment Fund. The Trustees of this Fund, in their Annual Report, shall publish the names of the Parishes and/or Missions that have remitted to the Fund in the past year.

IF AMENDED:

Section 6.2 Pentecost Offering

On the Feast of Pentecost, an offering shall be made in each Parish or Mission for the Episcopal Endowment Fund. The Trustees of this Fund, in their Annual Report, shall publish the names of the Parishes and/or Missions that have remitted to the Fund in the past year.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): “Whitsunday” is an archaic name for the Feast of Pentecost no longer in use in practice or in the Book of Common Prayer.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

TITLE III, Canon 9 INCORPORATION OF A DIOCESAN ENTITY

EXISTING:

Section 9.6 Incorporation of a Diocesan Entity

Any Diocesan entity, as defined herein, may incorporate or exist in any corporate form upon and subject to the terms and conditions of the Constitution and Canons.

For the purpose of this Canon, the following terms shall have the meanings set forth below. The term “Diocesan entity” shall mean the Protestant Episcopal Church in the Diocese of Texas (the “Diocese”), any Parish or Mission of the Diocese, any Episcopal school of the Diocese, as defined in the Canons, and any other entity expressly identified, singularly or by category, in the Constitution and Canons as an instrumentality or entity of the Diocese. The terms “Constitution” or “Canons” shall mean the existing Constitution or Canons, respectively, of the Diocese, and any amendment thereof. The term “Act” shall mean the Texas Nonprofit Corporation Act and any amendment thereof.

Section 9.7 Consent of the Bishop

The Articles of Incorporation and By-Laws of each incorporated Diocesan entity, and any amendment, modification, or restatement thereof, shall at all times require the prior written consent of the Bishop. The Bishop shall have the right to require the amendment, modification, or restatement of the Articles of Incorporation, or By-Laws, or both, of each incorporated Diocesan entity at any time and from time to time as a condition to the Bishop’s consent, or the continuation of such consent. If the office of Bishop is vacant, the rights and duties of the Bishop, as set forth in this Canon, shall be those of the Ecclesiastical Authority of the Diocese.

Section 9.8 Ministry Employees

All Youth Ministers, Directors of Christian Education, Directors of Lay Ministry, and Directors of any other ministry, whether compensated or otherwise, serving in any Diocesan Entity shall be adult confirmed communicants in good standing of a Parish or Mission of the Diocese. The Bishop may make exception of the requirement set forth in the preceding sentence, within such limitations and conditions as the Bishop may prescribe. Every Diocesan Entity shall report annually with respect to all Lay Ministry Directors: (1) the names, offices, and addresses of each Lay Ministry Director; (2) the Parish or Mission of which each Lay Ministry Director is an adult confirmed communicant in good standing; and (3) such other information as the Bishop may require.

Constitution and Canons

PROPOSED:

Section 9-6 9.1 Incorporation of a Diocesan Entity Authority to Incorporate

Any Diocesan entity, as defined herein, may incorporate or exist in any corporate form upon and subject to the terms and conditions of the Constitution and Canons.

For the purpose of this Canon, the following terms shall have the meanings set forth below. The term “Diocesan entity” shall mean the Protestant Episcopal Church in the Diocese of Texas (the “Diocese”), any Parish or Mission of the Diocese, any Episcopal school of the Diocese, as defined in the Canons, and any other entity expressly identified, singularly or by category, in the Constitution and Canons as an instrumentality or entity of the Diocese. The terms “Constitution” or “Canons” shall mean the existing Constitution or Canons, respectively, of the Diocese, and any amendment thereof. The term “Act” shall mean the Texas Nonprofit Corporation Act and any amendment thereof.

Section 9-7 9.2 Consent of the Bishop

The Articles of Incorporation and By-Laws of each incorporated Diocesan entity, and any amendment, modification, or restatement thereof, shall at all times require the prior written consent of the Bishop. The Bishop shall have the right to require the amendment, modification, or restatement of the Articles of Incorporation, or By-Laws, or both, of each incorporated Diocesan entity at any time and from time to time as a condition to the Bishop’s consent, or the continuation of such consent. If the office of Bishop is vacant, the rights and duties of the Bishop, as set forth in this Canon, shall be those of the Ecclesiastical Authority of the Diocese.

Section 9.8 — Ministry Employees

~~All Youth Ministers, Directors of Christian Education, Directors of Lay Ministry, and Directors of any other ministry, whether compensated or otherwise, serving in any Diocesan Entity shall be adult confirmed communicants in good standing of a Parish or Mission of the Diocese. The Bishop may make exception of the requirement set forth in the preceding sentence, within such limitations and conditions as the Bishop may prescribe. Every Diocesan Entity shall report annually with respect to all Lay Ministry Directors: (1) the names, offices, and addresses of each Lay Ministry Director; (2) the Parish or Mission of which each Lay Ministry Director is an adult confirmed communicant in good standing; and (3) such other information as the Bishop may require.~~

IF AMENDED:

Section 9.1 Authority to Incorporate

Any Diocesan entity, as defined herein, may incorporate or exist in any corporate form upon and subject to the terms and conditions of the Constitution and Canons.

For the purpose of this Canon, the following terms shall have the meanings set forth below. The term “Diocesan entity” shall mean the Protestant Episcopal Church in the Diocese of Texas (the “Diocese”), any Parish or Mission of the Diocese, any Episcopal school of the Diocese, as defined in the Canons, and any other entity expressly identified, singularly or by category, in the Constitution and Canons as an instrumentality or entity of the Diocese. The terms “Constitution” or “Canons” shall mean the existing Constitution or Canons, respectively, of the Diocese, and any amendment thereof. The term “Act” shall mean the Texas Nonprofit Corporation Act and any amendment thereof.

Section 9.2 Consent of the Bishop

The Articles of Incorporation and By-Laws of each incorporated Diocesan entity, and any amendment, modification, or restatement thereof, shall at all times require the prior written consent of the Bishop. The Bishop shall have the right to require the amendment, modification, or restatement of the Articles of Incorporation, or By-Laws, or both, of each incorporated Diocesan entity at any time and from time to time as a condition to the Bishop’s consent, or the continuation of such consent. If the office of Bishop is vacant, the rights and duties of the Bishop, as set forth in this Canon, shall be those of the Ecclesiastical Authority of the Diocese.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): The name of former section 9.6 has been changed to more clearly describe this section. This section and former section 9.7 have been renumbered to correct subsection formatting. Former section 9.8 is duplicative of language in Title III, Canon 1.6, where it properly belongs.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL

Constitution and Canons, continued

TITLE III, Canon 11 EPISCOPAL SCHOOLS

EXISTING:

Section 11.1 Relationship to the Diocese
All schools or other educational facilities providing secular education for young people equivalent to that provided by nursery schools or on the kindergarten, grade school, grammar school, or high school level, and located on any premises used for the benefit of or operated under the control, auspices, or approval of any Parish, Mission, organization, or institution of the Diocese, or any combination or group thereof, shall be an Episcopal School of the Diocese, and no such school shall be established, maintained, or operated without the written approval and consent of the Bishop of the Diocese of Texas. The Principal, Headmaster, or Headmistress of an Episcopal School of the Diocese shall be a confirmed communicant in good standing of a Parish or Mission of the Diocese. The Bishop may make exception of the requirement set forth in the preceding sentence, within such limitations and conditions as the Bishop may prescribe. The Head of Congregation (or if there be none, the Senior Warden) of the sponsoring Parish or Mission shall be a member *ex-officio* and Chair of the governing board of the school; provided that, in the absence of or at the pleasure of the Head of Congregation, a designee of the Head of Congregation may serve from time to time as Chair.

PROPOSED:

Section 11.1 Relationship to the Diocese
All schools or other educational facilities providing secular education for young people equivalent to that provided by nursery schools or on the kindergarten, grade school, grammar school, or high school level, and located on any premises used for the benefit of or operated under the control, auspices, or approval of any Parish, Mission, organization, or institution of the Diocese, or any combination or group thereof, shall be an Episcopal School of the Diocese, and no such school shall be established, maintained, or operated without the written approval and consent of the Bishop of the Diocese of Texas. ~~The Principal, Headmaster, or Headmistress~~The Head of School of an Episcopal School of the Diocese shall be a confirmed communicant in good standing of a Parish or Mission of the Diocese. The Bishop may make exception of the requirement set forth in the preceding sentence, within such limitations and conditions as the Bishop may prescribe. The Head of Congregation (or if there be none, the Senior Warden) of the sponsoring Parish or Mission shall be a member *ex-officio* and Chair of the governing board of the school; provided that, in the absence of or at the pleasure of the Head of Congregation, a designee of the Head of Congregation may serve from time to time as Chair.

IF AMENDED:

Section 11.1 Relationship to the Diocese
All schools or other educational facilities providing secular education for young people equivalent to that provided by nursery schools or on the kindergarten, grade school, grammar school, or high school level, and located on any premises used for the benefit of or operated under the control, auspices, or approval of any Parish, Mission, organization, or institution of the Diocese, or any combination or group thereof, shall be an Episcopal School of the Diocese, and no such school shall be established, maintained, or operated without the written approval and consent of the Bishop of the Diocese of Texas. The Head of School of an Episcopal School of the Diocese shall be a confirmed communicant in good standing of a Parish or Mission of the Diocese. The Bishop may make exception of the requirement set forth in the preceding sentence, within such limitations and conditions as the Bishop may prescribe. The Head of Congregation (or if there be none, the Senior Warden) of the sponsoring Parish or Mission shall be a member *ex-officio* and Chair of the governing board of the school; provided that, in the absence of or at the pleasure of the Head of Congregation, a designee of the Head of Congregation may serve from time to time as Chair.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): The omitted terms are no longer used to describe the head of an Episcopal school in the Diocese. Head of School is inclusive of all of these terms.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

Constitution and Canons

TITLE V, Canon 7 DIOCESAN ST. JAMES HOUSES

EXISTING:

Section 7.1 Homes for Senior Citizens – Name

Authority for the establishment of homes for Senior Citizens within the Diocese is vested in Diocesan St. James Houses, a corporation organized as an instrumentality of the Diocese, with supervisory jurisdiction over all such homes.

Section 7.2 Trustees – Powers and Duties

(a) The affairs of Diocesan St. James Houses shall be conducted by a Board of Trustees consisting of not fewer than nine and not more than 24 members nominated by the Bishop and elected by Council, in addition to the Bishop who shall be an *ex-officio* member and Chair of the Board. The Bishop may appoint the Bishop Coadjutor, if there be one, or any Bishop Suffragan as a member of the Board; and if the Bishop does not elect to serve on the Board, such Bishop Coadjutor or Bishop Suffragan so appointed shall be an *ex-officio* member and Chair of the Board. If the term of the person who served as the President of the Board for the immediately preceding year has expired, such past President, shall be an *ex-officio* member of the Board of Trustees for one year from the end of his/her term, serving in that capacity with voice but no vote (each member, including both elected and *ex-officio* members, is referred to herein as a “Trustee”). Eight members shall constitute a quorum.

(b) Each Annual Council shall elect no fewer than three and no more than eight Trustees for three-year terms. Upon the expiration of the first full term of a member of the Board, that Board member may be renominated for a second full term. Upon the expiration of the partial term of a member of the Board, that Board member may be renominated for a full term and, at the conclusion of the first full term, may be renominated for a second full term. No retiring member of the Board who has served two full terms shall be renominated until one year has elapsed; provided, a past President serving on the board as an *ex-officio* member for an additional year pursuant to Section 7.2 shall be eligible for re-election upon the completion of such year. Any vacancies existing or occurring in the Board may be filled by the Board for the unexpired term.

Section 7.3 Reports, Records, and Funds

(a) The Board of Trustees shall submit a written report at each Annual Council, covering its operations and financial condition. Each report shall include separate reports from each House operating under its supervision.

(b) Reports of operations and the financial condition of each House shall be furnished the Board of Trustees, and all books and records of each House shall be made available for their examination.

(c) All funds and properties received by Diocesan St. James Houses, as gifts, legacies, and from all other sources, shall be used for the purpose of establishing St. James Houses throughout the Diocese and providing financial assistance to such Houses, provided any available funds may be allocated and distributed to each House in such manner as the Board of Trustees may determine.

Section 7.4 St. James House of Baytown

St. James House of Baytown is a Diocesan St. James House.

PROPOSED:

Section 7.1 Homes for Senior Citizens – Name

~~Authority for the establishment of homes for Senior Citizens within the Diocese is vested in Diocesan St. James Houses, a corporation organized as an instrumentality of the Diocese, with supervisory jurisdiction over all such homes.~~

Section 7.2 Trustees – Powers and Duties

~~(a) The affairs of Diocesan St. James Houses shall be conducted by a Board of Trustees consisting of not fewer than nine and not more than 24 members~~

~~nominated by the Bishop and elected by Council, in addition to the Bishop who shall be an *ex-officio* member and Chair of the Board. The Bishop may appoint the Bishop Coadjutor, if there be one, or any Bishop Suffragan as a member of the Board; and if the Bishop does not elect to serve on the Board, such Bishop Coadjutor or Bishop Suffragan so appointed shall be an *ex-officio* member and Chair of the Board. If the term of the person who served as the President of the Board for the immediately preceding year has expired, such past President, shall be an *ex-officio* member of the Board of Trustees for one year from the end of his/her term, serving in that capacity with voice but no vote (each member, including both elected and *ex-officio* members, is referred to herein as a “Trustee”). Eight members shall constitute a quorum.~~

~~(b) Each Annual Council shall elect no fewer than three and no more than eight Trustees for three-year terms. Upon the expiration of the first full term of a member of the Board, that Board member may be renominated for a second full term. Upon the expiration of the partial term of a member of the Board, that Board member may be renominated for a full term and, at the conclusion of the first full term, may be renominated for a second full term. No retiring member of the Board who has served two full terms shall be~~

Constitution and Canons, continued

~~renominated until one year has elapsed; provided, a past President serving on the board as an *ex-officio* member for an additional year pursuant to Section 7.2 shall be eligible for re-election upon the completion of such year. Any vacancies existing or occurring in the Board may be filled by the Board for the unexpired term.~~

~~Section 7.3 Reports, Records, and Funds~~

~~—— (a) The Board of Trustees shall submit a written report at each Annual Council, covering its operations and financial condition. Each report shall include separate reports from each House operating under its supervision.~~

~~—— (b) Reports of operations and the financial condition of each House shall be furnished the Board of Trustees, and all books and records of each House shall be made available for their examination.~~

~~—— (c) All funds and properties received by Diocesan St. James Houses, as gifts, legacies, and from all other sources, shall be used for the purpose of establishing St. James Houses throughout the Diocese and providing financial assistance to such Houses, provided any available funds may be allocated and distributed to each House in such manner as the Board of Trustees may determine.~~

~~Section 7.4 St. James House of Baytown~~

~~—— St. James House of Baytown is a Diocesan St. James House.~~

IF AMENDED:

[This Canon was repealed in 2017.]

SUBMITTED BY: The Boards of Directors of St. James House of Baytown and St. James House Foundation and The Right Reverends C. Andrew Doyle, Dena A. Harrison, and Jeff W. Fisher

RATIONALE (by the Submitters): In 2016, with the approval of the Executive Board and the Standing Committee, the Diocese sold St. James House of Baytown to an organization that owns and operates other senior living facilities. The proceeds of sale will be transferred to the St. James House Foundation, which will use the funds, along with its existing endowment, to support a new ministry to senior citizens in need that it is in the process of envisioning. The Diocese has no other St. James Houses and no plans to develop or operate any others. As a result, this Canon is now superfluous.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

TITLE V, CANON 9 EPISCOPAL FOUNDATION OF TEXAS

EXISTING:

Section 9.1 An Instrumentality of the Diocese

The Episcopal Foundation of Texas, a nonprofit corporation organized and existing by virtue of the laws of the State of Texas (the Foundation), is hereby designated as an instrumentality of the Diocese to hold and administer, subject to Article 9 of the Constitution, and Title III.8, the following:

(1) All assets, properties, and distributions heretofore or hereafter received by the Diocese from the Estate of H. H. Coffield, Deceased, except dispositions, if any, heretofore made by the Church Corporation, shall be set aside and appropriated for the purpose of creating a fund which shall be known as the Coffield Fund. The corpus of the Coffield Fund shall be placed in a permanent fund and shall not be expended; provided, if so determined by the Board of Trustees of the Foundation, with consent of the Bishop, portions of the corpus of the Coffield Fund may, from time to time and at any time, be (a) loaned to The Bishop Quin Foundation, and (b) given, granted, loaned, or advanced for the purpose of establishing one or more memorials to the memory of H. H. Coffield, Deceased. Subject only to the requirements of the Foundation, all of the income from the Coffield Fund shall, from time to time, be placed in a revolving fund. Portions of the revolving fund may be given, granted, loaned, or advanced to (a) The Bishop Quin Foundation, (b) Camp Allen, (c) Diocesan Saint James Houses, (d) St. Stephen's Episcopal School, (e) the Episcopal Theological Seminary of the Southwest, (f) the University of the South, (g) St. Vincent's House, and (h) El Buen Samaritano Episcopal Mission. Subject to the foregoing, with consent of the Bishop, the Foundation shall give ten percent (10%) of the amount from time to time placed in the revolving fund for other general purposes of the Diocese, excluding the Budget of the Diocese, which purpose may include gifts, grants, loans, and advances to Episcopal Relief and Development and other charitable trusts, nonprofit corporations, and national organizations affiliated with the Protestant Episcopal Church in the United States of America, all as may from time to time and at any time hereafter be designated by the Trustees of the Foundation, with consent of the Bishop.

Constitution and Canons

PROPOSED:

Section 9.1 An Instrumentality of the Diocese

The Episcopal Foundation of Texas, a nonprofit corporation organized and existing by virtue of the laws of the State of Texas (the Foundation), is hereby designated as an instrumentality of the Diocese to hold and administer, subject to Article 9 of the Constitution, and Title III.8, the following:

(1) All assets, properties, and distributions heretofore or hereafter received by the Diocese from the Estate of H. H. Coffield, Deceased, except dispositions, if any, heretofore made by the Church Corporation, shall be set aside and appropriated for the purpose of creating a fund which shall be known as the Coffield Fund. The corpus of the Coffield Fund shall be placed in a permanent fund and shall not be expended; provided, if so determined by the Board of Trustees of the Foundation, with consent of the Bishop, portions of the corpus of the Coffield Fund may, from time to time and at any time, be (a) loaned to The Bishop Quin Foundation, and (b) given, granted, loaned, or advanced for the purpose of establishing one or more memorials to the memory of H. H. Coffield, Deceased. Subject only to the requirements of the Foundation, all of the income from the Coffield Fund shall, from time to time, be placed in a revolving fund. Portions of the revolving fund may be given, granted, loaned, or advanced to (a) The Bishop Quin Foundation, (b) Camp Allen, (c) ~~Episcopal High School~~ ~~Diocesan Saint James Houses~~, (d) St. Stephen's Episcopal School, (e) the Episcopal Theological Seminary of the Southwest, (f) the University of the South, (g) St. Vincent's House, and (h) El Buen Samaritano Episcopal Mission. Subject to the foregoing, with consent of the Bishop, the Foundation shall give ten percent (10%) of the amount from time to time placed in the revolving fund for other general purposes of the Diocese, excluding the Budget of the Diocese, which purpose may include gifts, grants, loans, and advances to Episcopal Relief and Development and other charitable trusts, nonprofit corporations, and national organizations affiliated with the Protestant Episcopal Church in the United States of America, all as may from time to time and at any time hereafter be designated by the Trustees of the Foundation, with consent of the Bishop.

IF AMENDED:

Section 9.1 An Instrumentality of the Diocese

The Episcopal Foundation of Texas, a nonprofit corporation organized and existing by virtue of the laws of the State of Texas (the Foundation), is hereby designated as an instrumentality of the Diocese to hold and administer, subject to Article 9 of the Constitution, and Title III.8, the following:

(1) All assets, properties, and distributions heretofore or hereafter received by the Diocese from the Estate of H. H. Coffield, Deceased, except dispositions, if any, heretofore made by the Church Corporation, shall be set aside and appropriated for the purpose of creating a fund which shall be known as the Coffield Fund. The corpus of the Coffield Fund shall be placed in a permanent fund and shall not be expended; provided, if so determined by the Board of Trustees of the Foundation, with consent of the Bishop, portions of the corpus of the Coffield Fund may, from time to time and at any time, be (a) loaned to The Bishop Quin Foundation, and (b) given, granted, loaned, or advanced for the purpose of establishing one or more memorials to the memory of H. H. Coffield, Deceased. Subject only to the requirements of the Foundation, all of the income from the Coffield Fund shall, from time to time, be placed in a revolving fund. Portions of the revolving fund may be given, granted, loaned, or advanced to (a) The Bishop Quin Foundation, (b) Camp Allen, (c) Episcopal High School, (d) St. Stephen's Episcopal School, (e) the Episcopal Theological Seminary of the Southwest, (f) the University of the South, (g) St. Vincent's House, and (h) El Buen Samaritano Episcopal Mission. Subject to the foregoing, with consent of the Bishop, the Foundation shall give ten percent (10%) of the amount from time to time placed in the revolving fund for other general purposes of the Diocese, excluding the Budget of the Diocese, which purpose may include gifts, grants, loans, and advances to Episcopal Relief and Development and other charitable trusts, nonprofit corporations, and national organizations affiliated with the Protestant Episcopal Church in the United States of America, all as may from time to time and at any time hereafter be designated by the Trustees of the Foundation, with consent of the Bishop.

SUBMITTED BY: The Board of Directors of Episcopal Foundation of Texas

RATIONALE (by The Board of Directors of Episcopal Foundation of Texas): The purpose of this amendment is to substitute Episcopal High School for Diocesan St. James Houses on the list of permitted beneficiaries of the Coffield Fund. It is appropriate to delete St. James House because the Diocese has sold St. James House to another operator of senior living facilities and to add Episcopal High School to put it on an equal footing with other Diocesan institutions.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

Constitution and Canons, continued

TITLE V, Canon 9 EPISCOPAL FOUNDATION OF TEXAS

EXISTING:

Section 9.4 Properties

The Foundation shall have authority to receive properties and funds by gift, devise, or otherwise, and to hold, manage, operate, invest, and re-invest the same under, pursuant to, and in accordance with the provisions of this Canon, the by-laws adopted by the Board, and the Trust instrument or corporate charter creating the same. All of the property and funds of the Foundation and the accumulation thereof shall be held and administered to effectuate this purpose. In case of the liquidation, dissolution, or winding up of the Foundation, whether voluntary, involuntary, or by operation of law, the assets and properties of the Foundation shall be distributed in such manner as the Board of Trustees shall direct; provided, however, that any such distribution shall be such as is calculated to carry out exclusively the purposes for which the Foundation is formed, or for one or more other exempt purposes within the meaning of the applicable provisions of the Internal Revenue Code of 1954, as amended, or any similar Federal statute then in effect, and the rules and regulations pursuant thereto.

PROPOSED:

Section 9.4 Properties

The Foundation shall have authority to receive properties and funds by gift, devise, or otherwise, and to hold, manage, operate, invest, and re-invest the same under, pursuant to, and in accordance with the provisions of this Canon, the by-laws adopted by the Board, and the Trust instrument or corporate charter creating the same. All of the property and funds of the Foundation and the accumulation thereof shall be held and administered to effectuate this purpose. In the event of the dissolution of the Foundation, by lapse of time or otherwise, no funds or property or rights thereto of the Foundation shall be transferred to private ownership, and all such funds or property or rights thereto of the corporation shall be applied and distributed as follows: (i) funds or property or rights thereto held by the Foundation on a condition requiring return, transfer or conveyance because of the dissolution shall be returned, transferred or conveyed in accordance with such requirement, and (ii) the remaining funds or property or rights shall be distributed to the Protestant Episcopal Church Council of the Diocese of Texas ("Church Corporation"), or if the Church Corporation fails or refuses to accept the same, to one or more organizations approved in writing by the Bishop of the Diocese or, if the office of Bishop is vacant, by the Ecclesiastical Authority of the Diocese; provided, that all such organizations are described in section 501(c)(3) and sections 509(a)(1), (a)(2), or (a)(3) of the Internal Revenue Code of 1986, as amended. ~~In case of the liquidation, dissolution, or winding up of the Foundation, whether voluntary, involuntary, or by operation of~~

~~law, the assets and properties of the Foundation shall be distributed in such manner as the Board of Trustees shall direct; provided, however, that any such distribution shall be such as is calculated to carry out exclusively the purposes for which the Foundation is formed, or for one or more other exempt purposes within the meaning of the applicable provisions of the Internal Revenue Code of 1954, as amended, or any similar Federal statute then in effect, and the rules and regulations pursuant thereto.~~

IF AMENDED:

Section 9.4 Properties

The Foundation shall have authority to receive properties and funds by gift, devise, or otherwise, and to hold, manage, operate, invest, and re-invest the same under, pursuant to, and in accordance with the provisions of this Canon, the by-laws adopted by the Board, and the Trust instrument or corporate charter creating the same. All of the property and funds of the Foundation and the accumulation thereof shall be held and administered to effectuate this purpose. In the event of the dissolution of the Foundation, by lapse of time or otherwise, no funds or property or rights thereto of the Foundation shall be transferred to private ownership, and all such funds or property or rights thereto of the corporation shall be applied and distributed as follows: (i) funds or property or rights thereto held by the Foundation on a condition requiring return, transfer or conveyance because of the dissolution shall be returned, transferred or conveyed in accordance with such requirement, and (ii) the remaining funds or property or rights shall be distributed to the Protestant Episcopal Church Council of the Diocese of Texas ("Church Corporation"), or if the Church Corporation fails or refuses to accept the same, to one or more organizations approved in writing by the Bishop of the Diocese or, if the office of Bishop is vacant, by the Ecclesiastical Authority of the Diocese; provided, that all such organizations are described in section 501(c)(3) and sections 509(a)(1), (a)(2), or (a)(3) of the Internal Revenue Code of 1986, as amended.

SUBMITTED BY: The Executive Board

RATIONALE (by The Executive Board): This revision brings the Foundation's Canon into compliance with current Diocesan policy, which requires that, upon dissolution of any Diocesan non-profit corporation, the entity's remaining funds and property be distributed to the Church Corporation in order to ensure that the assets remain in the Diocese to further the work of the Diocese.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

Constitution and Canons, continued

TITLE V, Canon 11

ST. VINCENT'S HOUSE OF GALVESTON

EXISTING:

Section 11.2 Directors and Powers

The management of the affairs of St. Vincent's House shall be conducted by a Board of Directors consisting of not less than 15 nor more than 30 elected members, in addition to the Bishop of the Diocese, or the Bishop Coadjutor, if there be one, or any Suffragan Bishop of the Diocese assigned to the Board by the Bishop, who shall be an ex-officio member. All members of the Board shall be at least 18 years of age. A majority of each Board shall be confirmed communicants in good standing of this Diocese. The Board of Directors shall have full power and authority to manage, equip, maintain, and operate St. Vincent's House on its own financial responsibility in accordance with its charter and in accordance with the Constitution and Canons of the Diocese of Texas and by-laws, which the Board of Directors shall adopt.

PROPOSED:

The management of the affairs of St. Vincent's House shall be conducted by a Board of Directors consisting of not less than 6 15 nor more than 24 30 elected members, in addition to the Bishop of the Diocese, or the Bishop Coadjutor, if there be one, or any, Bishop Suffragan Suffragan Bishop of the Diocese assigned to the Board by the Bishop, who shall be an ex-officio member. All members of the Board shall be at least 18 years of age. A majority of each Board shall be confirmed communicants in good standing of this Diocese. The Board of Directors shall have full power and authority to manage, equip, maintain, and operate St. Vincent's House on its own financial responsibility in accordance with its charter and in accordance with the Constitution and Canons of the Diocese of Texas and by-laws, which the Board of Directors shall adopt.

IF AMENDED:

The management of the affairs of St. Vincent's House shall be conducted by a Board of Directors consisting of not less than 6 nor more than 24 elected members, in addition to the Bishop of the Diocese, or the Bishop Coadjutor, if there be one, or any Bishop Suffragan of the Diocese assigned to the Board by the Bishop, who shall be an ex-officio member. All members of the Board shall be at least 18 years of age. A majority of each Board shall be confirmed communicants in good standing of this Diocese. The Board of Directors shall have full power and authority to manage, equip, maintain, and operate St. Vincent's House on its own financial responsibility in accordance with its charter and in accordance with the Constitution and Canons of the Diocese of Texas and by-laws,

which the Board of Directors shall adopt.

SUBMITTED BY: The Board of Directors of St. Vincent's House of Galveston and The Right Reverend Jeff W. Fisher

RATIONALE (by the Submitters): The purpose of this amendment—reducing the required size of the board—is to make it easier for St. Vincent's House to fill vacancies on the board with well qualified candidates for director and to result in a more efficient and more engaged board. The amendment also adopts the currently used terminology for the title of the Bishop Suffragan.

THE COMMITTEE RECOMMENDS THE ADOPTION OF THIS PROPOSAL.

Nominations

Treasurer



Linda Riley Mitchell, Diocese of Texas
I joined the Diocesan team this year as Chief Financial Officer and additionally (with all that the position entails) and consult with diocesan institutions and congregations about finance and banking issues, accounting systems and investment options. I would be honored to include Treasurer in my work and ministry to the Diocese.

Secretary



The Rev. Canon John Logan, Diocese of Texas
I have served with four of the nine bishops of Texas as Diocesan Secretary over the past 29 years. It's the kind of experience that is helped if you have a lot of resilience as well as a good sense of humor. I still have both and would enjoy the opportunity to continue serving in this capacity.

Church Corporation



Jerry Campbell, St. Alban's, Waco
I am a native Texan who grew up in Houston and Waco. As a member of St. Alban's for 40 years, I have loved being involved in many capacities, from serving as Senior Warden to teaching Sunday School. Active in litigation for 30 years, I have expertise in construction and property. If elected,

I would be honored and ready to bring my extensive professional experience to serve our Diocese as a trustee of the Church Corporation.



William Ennis, Calvary, Bastrop
As a lay leader of Calvary Episcopal Church, Bastrop, I have had numerous opportunities to work with the Diocesan Church Corporation. I believe that it provides an appropriate venue for me to use the skills I acquired in a thirty-six year career representing the Texas Oil & Gas Industry before state government. These experiences, coupled with a strong desire to give back to my Church, prompt me to offer my service to the Diocese as a Church Corporation Trustee. It is by serving God through His Church that I am nourished and experience the full measure of my faith.



Steven Runner, St. Andrew's, Houston
My family and I found St. Andrew's in the Heights in 2013 and it has had a profound effect on our lives. The community that welcomed us then has continued to be a source of comfort and strength. It has been among our greatest joy's be able to serve the parish in various capacities. There are so many

wonderfully gifted folks in our parish that I cannot purport to have any qualifications that are special; rather, I am simply wanting to offer whatever humble abilities I may have to serve the diocese if they may be helpful.



Helen Toombs, Palmer Memorial, Houston
I have served for ten years as Trustee of the Church Corporation, and desire to serve another term. In this service to the diocese, as a trustee, I employ my experience from practicing my specialty in law (probate, estate planning, estate management and audit, real estate, significant personal

property, investments) and from finance and audit committees. My experience also makes this service particularly interesting to me. These are challenging times for both investments and maintenance of properties, and I enjoy working with my colleagues at Church Corporation to handle those challenges.

Standing Committee Lay



Richard O'Dell, Christ Church, Mexia
I have been a member of the Episcopal church; attending beginning in 2006 and being confirmed in 2008. I have felt that the mission of the church is to minister to people, not to a church building. I have worked in multiple pastoral and communication ministries in Maryland and in Texas that seek to

meet needs, and began the diaconate training. I feel a calling to work with the Standing committee as I feel this would allow me to encourage other people as they seek those missions outside of a building and open new opportunities through the diocese.



Marcia Quintanilla, San Mateo, Houston
I was born and raised in Houston. My parents are from El Salvador. I'm a cradle Episcopalian. My parents were able to get help through the Episcopal church to get their residency. San Mateo has been a home for me for many years. I am blessed to now be the youth director there could not be more proud.

I believe God has placed me there for a purpose and I believe I am

making a difference in the lives of youth. I have successfully led the youth for almost two years now with God's help. In the same way I believe I have God-given talents and gifts to be part of the standing committee.



Hugh Walker, St. Cuthbert, Houston

My dad was an Episcopal priest and both my parents were educators. Both are responsible for my deep spiritual values and emphasis on education, achievement and serving the community. I am currently a volunteer lay chaplain. I have been fortunate in having leadership positions in

500 companies throughout my corporate career – from process engineer to Sales Manager of Latin America to Commercial Manager and Director of Sales. I believe I can make a positive difference in administration of the work of the Diocese. Experience has taught me also to continue to strive to be a good listener; that is why my favorite scripture is “Be still and know that I am God.” Psalm 46:10.

Standing Committee Clergy



The Rev. Hannah Atkins, Trinity, Houston

I became Trinity's 15th rector in September of 2007. To prepare myself as a third generation Episcopal priest, I earned a bachelor of arts degree in history at Douglass College, Rutgers University, and a masters degree in divinity at the General Theological Seminary in New York in May 1996, with additional

studies in theology at Universidad Centroamericana Jose Simeon Canas in El Salvador. I previously served as Senior Assistant Rector at St. John's Church, Lafayette Square, Washington, D.C. and as Director of Theological and Christian Education in the Diocese of the Episcopal/Anglican Church of El Salvador. I am married to Elmer Romero and we have four children (and Paco, the dog).



The Rev. Todd Bryant, Ascension, Houston

During my curacy, I gained experience in a program size, suburban church. I also served as an associate in program size, urban church. I am currently leading a transitional size church. If I am elected to standing committee, I will commit myself to the Diocese of Texas calling the most dedicated

and qualified candidates for ordination. I will work to discern the gifts for ordained ministry in the candidates as well as prayerfully collaborate with this council of advice to help the Bishop determine who is called to bless the Diocese of Texas as well as the whole Episcopal Church.



The Rev. James Pevehouse, St. Mary's, Bellville

I am standing for election to the Standing Committee because, as a follower of Jesus, I believe one must be willing to serve whenever asked and/or if there is a need. I believe our diocese, led by Bishop Doyle, will need courageous leaders, at every level, who are willing and able to do the hard

but faithful work of following Jesus, to ensure our diocese can be a home for all. I feel my background and training is and will be helpful for this kind of ministry. This is why I would like to serve.

Executive Board, Lay



Rebecca Brindley, St. Michael's, Austin

I have served my parish in many ways. It is my desire to offer my skills to the Diocese of Texas helping to bring the diverse interests together to find common ground as we venture to unity and peace through Jesus Christ. As a member of the Executive Committee, I will bring my gifts and a prayerful

commitment to benefit the Diocese of Texas both now and in the future. I will work to support the work of the Diocese and Bishop Doyle as we further our mission and growth.



Ralph Fulenwider, Grace, Georgetown

I am a cradle Episcopalian reared by parents who were very active in our church in Uvalde, Texas. My wife Diane and I have been members of Grace, Georgetown for many years, and I currently serve as Jr. Warden. I am a retired pharmacist educated at the University of Texas, and my career has taken

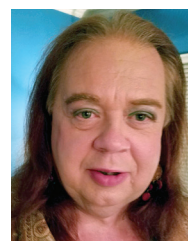
me through many pharmacy disciplines from sales to administration in both community and corporate pharmacies. I have enjoyed serving Grace in various administrative ministries, and I would consider it an honor and a privilege to serve on the Executive Board of the Diocese of Texas.



Melinda Little, St. Thomas, Houston

I am the Director of Government Affairs for Comcast, Houston and serve as the liaison between local and state officials and Comcast. A graduate of St. Thomas' Episcopal School, I was confirmed at St. Thomas' Episcopal Church and have been active in the Parish as an adult for many years. I have served

as senior warden, junior warden, and program chair for the vestry. My father served in the Texas House of Representatives, I am a 3rd generation native Houstonian, and my husband Russell and I have three grown children.



Wayne Mathis, St. Andrew's, Houston

I found my way to the Episcopal Church as an adult and was confirmed in 2001. I am committed to spreading the good news of Christ to ALL. I am particularly drawn to the inclusiveness of St. Andrew's in the Heights Houston. My family and I bring a unique perspective and diversity to both

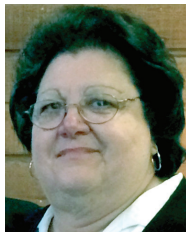
St. Andrew's and the wider Episcopal Church. I have witnessed the inner workings of the Church at the local, Diocesan and national levels. I feel called to work with the Bishop and the Executive Board to make a difference in the Diocese of Texas.

Executive Board, Lay continued



Connie Merhley, St. Francis, College Station
I have served in positions of lay leadership in every church I have attended. At St. Francis, College Station, I have served 3 terms on vestry. I have served 3 terms as senior warden and have also been treasurer. I am currently the Spiritual Formation Ministry Leader and Choir Chaplain. I

am a Spiritual Director, Retreat Leader and trained in Contemplative Prayer, Retreat Leadership, Spiritual Direction through the Shalem Institute for Spiritual Formation. Professionally I hold a MPA degree and I am the HR Director for Texas Municipal Power Agency in Carlos, TX.



Dorothy Bertone Miller, Hope, Houston
I became an Episcopalian in 1996 with a lifetime of Roman Catholicism behind me. I am a native Houstonian who is married to a native Houstonian which is becoming a rarer and rarer occurrence as the city expands. I belong to Hope Episcopal Church and was part of the congregation of

Incarnation that joined with St. Michael's to form a new church. I was honored to serve as Senior Warden twice at Incarnation and currently am Senior Warden at Hope. I believe that we are called to use our gifts to spread the Good News and help those in need wherever we can. Prayer has guided me in my life and will continue to be my guide and my strength.



Gregory Vincent, St. James, Austin
Greetings, I am Gregory Vincent and currently serve as Vice President of Diversity and Community Engagement and WK Kellogg Professor at UT- Austin. As a Cradle Episcopalian I am grateful for the opportunity to continue to serve the Diocese. My Parents demonstrated the

importance of Christian service and I have enjoyed the opportunity to serve as Senior Warden of St. James' Austin, Chair of the Standing Committee and Trustee of the Bishop Quin Foundation. If elected my church leadership and experience as an executive handling a large complex budget with statewide responsibilities would be an asset to the Executive Committee.



Sandra Ward, St. John's, Austin
My family nicknamed me "The Miracle Child". Faced with illness and an early mortality, I fought and beat the detrimental odds of a rare affliction. Because of this experience, I knew that the Lord saved me to utilize my skills toward the greater good. I've pledged to work toward my church's

mission "to be a community of God's people who heal brokenness, build bridges, and exemplify borderless kindness". The Executive Board would aid in the accomplishment of this mission. My education and Project Management skills would be a great match for this type of position.



Michelle Allen, St. Augustine of Hippo, Galveston
I retired after 32 years working for NASA in a variety of capacities. One of the positions I held was in Human Resources which afforded me the opportunity to gain experience in employee relations, training and staffing which required long range planning and execution of policies and

procedures. I am a long-time member of St. Augustine of Hippo Episcopal Church and currently hold the position of Bishop's Warden. I work closely with the parishioners during the transition of priest.

Executive Board Clergy



The Rev. Simon Bautista Betances, Christ Church Cathedral, Houston

Born in the Dominican Republic, I came to the Diocese of Texas after serving as Latino Missioner for the Diocese of Washington for 12 years. There I worked with Latino families striving for a better life and US citizenship. I believe that diversity is an important part of the future of our church. During my 12 years in Washington I started 4 Latino congregations and developed a Latino ministry for the Diocese. I also served as chaplain to the House of Bishops for 6 years. I wish to serve on the Executive Board because I believe my voice and experience can add to the conversation this Diocese is having about moving forward God's mission.



The Rev. Les Carpenter, St. Aidan's, Cypress
In my four years serving in this diocese, I have grown to love it and it is my honor to be considered for Executive Board. I have lived all over our country so I have a broad view of the Episcopal Church that I would love to put to work here.

Pretty much anyone who knows me knows that I am caring, but light hearted. I value creativity and community. I am encouraged by our Diocesan commitment to evangelism and service and would love to offer my insight, perspective and labor as we continue to discover God's will for us.



The Rev. Anthony Clark, St. Mark's, Beaumont
I am committed to serving in The Episcopal Church on the diocesan level and believe that serving on the Executive Board of our diocese best fits my experience and interests. My diocesan experience includes serving on the Diocesan Board, Standing Committee, and Finance Committee over a twenty

year period in the Episcopal Diocese of Central Florida. In addition, my community board work includes the Camaraderie Foundation, All Saints Episcopal Church and various clubs in Rotary International.



The Rev. Lisa Hines, Calvary, Bastrop
The Executive Board provides a wonderful opportunity to serve the Diocese and to build relationships between lay and ordained people across the Diocese, while allowing me to share the viewpoint of a congregation outside the urban centers of Austin and Houston. I believe that how

we do administrative leadership in the church is as important a witness to Christ in the world as how we do worship or ministries of service and outreach.



The Rev. Paulette Magnuson, St. Martin's, Copperas Cove
I am well into my fifth year of ministry at St. Martin's Copperas Cove, having served as intern, pastoral leader, transitional deacon, and for the past two years as priest. As vicar of a small mission church in a military community, and as a bi-

vocational priest, I believe I can offer a unique perspective within the leadership of our diocese. I see service on this board as a privilege, and as an exciting opportunity to help guide the mission of the Diocese of Texas.



The Rev. Brandon Peete, St. Stephen's, Houston
I currently serve as Associate Rector at St. Stephen's, Houston, and Director of Spiritual Life at our day school. My diocesan ministry includes filling a vacated term this past year on Executive Board (serving on the Diocesan Council Committee), along with mentoring EfM at St.

Stephen's, Huntsville. I have previously served at Christ Church, Tyler, as Chaplain of All Saints Episcopal School, Tyler, and as priest-in-charge of St. Paul's, Kilgore. I feel called to continue leadership on the Executive Board, particularly drawn to engaging Christian formation and education, authentic dialogue, and our stewardship of resources in the Diocese.

Sewanee Trustee



The Rev. Rebecca Smith Booth, Trinity, Baytown
As an alumna, I have a great passion for both Sewanee's legacy and its future! I desire to help continue ensuring a stronger, truer Sewanee by taking a turn serving as a Trustee. My experience working at an accredited seminary as an Admissions Officer, then Interim-Registrar, has given me

knowledge of and experience with the administrative and financial mechanisms of an academic institution. I also helped with research for the school's reaccreditation self-study. While a seminary student, I served with faculty on the M.Div. Committee, evaluating and recommending course requirements for said degree.



The Rev. Chuck Treadwell, St. David's, Austin
I have been associated with the University of the South for 30 years. I know the University and the community well. As a twice alumni from the School of Theology and having a son who just graduated from the University, I have a foot in both worlds.

This is useful to the University and the School of Theology as we strive to strengthen both. The University is poised to expand the number of students we can serve, continue to strengthen the facilities and financial health of the University faithfully form future leaders for the Church and the world.

Deputy to General Convention and Delegate to Provincial Synod, Clergy



The Rev. Cynthia Caruso, All Saints, Austin
I would love to work with a delegation from this diocese, and conduct business on a national level. I would like to be able to tell others, especially those who think the national church is corrupt—this is sometimes the attitude in small towns where the big city types are mistrusted—that I saw it working, and working well. I would like to be a witness.



The Rev. Elizabeth Dowell, St. John's, Columbus
I serve as Province VII Coordinator and a bi-vocational priest serving St. John's in Columbus. As a young mother of three I offer fresh perspectives that need to be represented in the deliberations of The Episcopal Church. I love traditional liturgy and am progressive on social

and ecclesiological issues. I am radical about living the Gospel today and inviting others into the Jesus Movement. I have served on the Executive Board, the Supervisors and Tellers Committee, the Nomination Committee and have worked for the Episcopal Church in various capacities for 17 years.



The Rev. Susan Kennard, Trinity, Galveston
It was a joy and a privilege to represent the Diocese of Texas as a Deputy to the previous two General Conventions (2012 and 2015). Returning Deputies have increased opportunities for committee assignments and leadership, which I enjoyed in 2015 as part of the World Missions committee. As

a life-long member and active leader of our diocesan community, it would be a privilege to serve you as Deputy again. I love the church, love serving the church, love proclaiming the Good News of Jesus Christ in word and deed, and love being a priest at just this moment in time.

Deputy to General Convention and Delegate to Provincial Synod, Clergy, continued



The Rev. Patrick Miller, St. Mark's, Houston
The General Conventions of 2012 and 2015, serving as a Deputy and 1st Alternate, gave me a foundational knowledge about the work of our church. Each triennium we solidify the mission of our church through prayer, debate, hard work

and worship. We use the influence of the Diocese of Texas for the growth of the whole church. General Convention seeks those sublime moments where the spirit speaks to us as well as a process to work through the difficulties that separate us—always renewing our commitment to the mission that binds us. To be nominated as a deputy is an honor.



The Rev. Alex Montes-Vela, St. Mary Magdalene, Manor
Before serving St. Mary Magdalene, I was assistant priest at St. Paul's, Waco, and campus missionary to Baylor University. Prior to ordination, I served as an enlisted member of the United States Army in field artillery, and participated in the first Gulf War,

Desert Shield/Desert Storm. I bring a great diversity of experience to my ministry and would love to offer myself to represent our Diocese at General Convention.



The Rev. Eileen O'Brien, Houston Canterbury
Having attended General Conventions since 2009 as an observer and then as a writer for the *Episcopal Herald*, I am familiar with the legislative process and with the history of key issues that come before Convention. As a bilingual clergy person deeply invested in Latino and multicultural ministries,

I have spent time listening to and partnering with leaders in these growing communities. If elected, I would strive to amplify these voices and build support around legislation that will set the church upon a clearer path to becoming a church for a new missionary age.



The Rev. Chuck Treadwell, St. David's, Austin
I would be honored to return as a Deputy to General Convention in 2018. Having served in the Diocese for 12 years, I believe I can faithfully represent our mission and core values. Having served as a Deputy in 2012 and 2015 I am familiar with how General Convention works and have served on the Ministry

Committee both times. I am currently serving on the Task Force for the Election of a Bishop and would like to be able to continue that work should the General Convention ask us to do so.



The Rev. Robby Vickery, St. Michael's, Austin
I offer to serve as a deputy to General Convention/ delegate to Provincial Synod because I believe that the national church needs to hear that in the risen Christ Jesus, "things which were cast down are being raised up, and things which had grown old are being made new" (BCP p.280). Old ways of

being church are getting in the way of our sharing this timeless Good News. Whether the issue is missional, liturgical, sexual, or whatever, the Diocese of Texas has much to offer and to learn from the wider church.

Deputy to General Convention and Delegate to Provincial Synod, Lay



Clementine Arana, Epiphany, Houston
I am a dedicated educator of 18 years, I have served in many capacities in education from teacher to administrator and I consider the ability to impact young minds a privilege and great responsibility. I have been a member of the Church of the Epiphany, Houston, for 17 years. I currently serve on the

Vestry as a member of the Family Life committee. I also serve as a member of the Altar Guild, a Lay Reader, and an Acolyte Warden. I understand the importance of serving the Diocese of Texas as a Deputy to the General Convention. If elected, I will undertake this work carefully and faithfully to ensure responsible governance for the Church.



Linda Barry, Holy Comforter, Spring
The Episcopal Church is evolving and changing to be alive and to be relevant in today's world. I want to contribute to change. Before my retirement my primary responsibility was to analyze legal documents and contracts. Therefore, I am experienced in analyzing documents that pertain to

legislation and policies. I believe this experience uniquely qualifies me to review resolutions, proposed legislation, and policies which will be the foundation for our future. Also, as someone who has never been involved in the Church at this level, I offer a fresh set of eyes and an open mind.



Jerry Campbell, St. Alban's Waco
I am a native Texan who grew up in Houston and Waco. As a member of St. Alban's for over 40 years, I have loved being involved in many capacities, from serving as Senior Warden to teaching Sunday School. Active in litigation for 30 years, I have expertise in construction and property. If elected,

I would be honored and ready to bring my extensive professional experience to serve our Diocese.



Katherine Gould, St. John's, La Porte

After fervent prayer, seeking how the Lord would have me serve next, my Rector approached me concerning General Convention. Out of great reverence for our Lord, and as a service not only to current members in the greater Church, but to future generations of Episcopalians such as my young children, I feel led by the Holy Spirit to serve in this capacity. After serving in a wide variety of parish ministries, I believe that the past and present experience gained will serve me well in this position, if it is God's will that I be chosen to serve as such.



Richard O'Dell, Christ Church, Mexia

I have been a member of the Episcopal church, attending beginning in 2006 and being confirmed in 2008. I have felt the mission of the church is to minister to people, not to a church building. I have worked in multiple pastoral and communication ministries in Maryland and in Texas seeking to meet needs. In committee work, I have the ability to organize and help reach goals. I feel that being a Deputy to the General Convention would allow me to be a part of the ongoing ministry of the church and our diocese.



David Harvin, St. Martin's, Houston

I was privileged to represent the Diocese as a Deputy to the last two General Conventions. At the 2015 General Convention I served effectively on the Constitution & Canons legislative committee. Because of that prior experience, my familiarity with the Constitution & Canons of the Church, and my role as Chancellor of the Diocese, I believe I am well qualified to serve as a Deputy. My goal at the 2018 General Convention would be to work with our Bishops and the other Deputies from our Diocese to make a positive contribution to our Church.



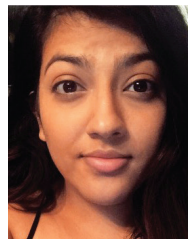
Laura Thewalt, St. Stephen's, Houston

A lifelong Episcopalian and self-professed "EpiscoChic", I have served our church in places God has called me for nearly 30 years at the local, Diocesan and National levels. General Convention will take up the important matter of discerning how our church's structure changes and evolves as our culture changes and evolves. I believe the EDOT focus of missional communities is an excellent place to stand as we discern the future of the church. My EfM education in thinking theologically qualifies me for the discernment around legislation and holy listening required for a Deputy.



Dorothy Bertone Miller, Hope, Houston

I became an Episcopalian in 1996 with a lifetime of Roman Catholicism behind me. I am a native Houstonian who is married to a native Houstonian which is becoming a rarer and rarer occurrence as the city expands. I belong to Hope Episcopal Church and was part of the congregation of Incarnation that joined with St. Michael's to form a new church. I was honored to serve as Senior Warden twice at Incarnation and currently am Senior Warden at Hope. I believe that we are called to use our gifts to spread the Good News and help those in need wherever we can. Prayer has guided me in my life and will continue to be my guide and my strength.



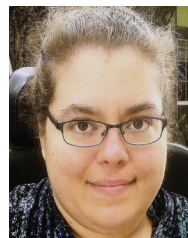
Michelle Umana, St. Paul's/San Pablo, Houston

I am a 20 year old Salvadorian American, member of Houston's Canterbury and St. Paul's/San Pablo's Episcopal Church, and junior at the University of Houston. I am treasurer of St. Paul/San Pablo's Episcopal Church and teach confirmation classes. I am studying public health to become a Pediatrician and serve low-income families. I currently work as office manager for Texas Council on Economic Education, a nonprofit organization. My different experiences have allowed me to interact with a vastly diverse group of people. I believe that my young mind can bring a new way of thinking to the table. I would love to serve the kingdom of God.



Luz Montes, San Mateo, Houston

I am qualified for this position because I want to share and learn more about my church. It would be an honor to represent the Diocese of Texas in such an event. I know that it is a huge responsibility as I was able to see this when I was part of The General Convention Official Youth Presence in 2006. I have participated in two Conventions and both in different roles. Since attending these Conventions I have felt a desire to represent my church. There is a lot of potential in our Diocese and we all deserve to be represented.



Sarah Watkins, St. James, Austin

My experience working on resolutions during the 78th General Convention and bringing Convention priorities before the United Nations have given me a unique understanding of the process and purpose behind Church policymaking. I believe policy is an important means for determining how we live our witness as a Church. As a woman with a disability, I understand how important it is for Episcopalians with marginalized identities to have a voice in this work and would welcome an opportunity to serve on the diocesan delegation.

Nominations Slate

Treasurer of the Diocese (elect 1)

_____ Linda R. Mitchell, Diocese of Texas

Secretary of the Diocese (elect 1)

_____ The Rev. Canon John A. Logan, Jr., Diocese of Texas

Trustee of the Church Corporation (elect 1)

_____ Jerry Campbell, St. Alban's, Waco

_____ William Ennis, Calvary, Bastrop

_____ Steven Runner, St. Andrew's, Houston

_____ Helen Toombs, Palmer Memorial, Houston

Standing Committee (elect 1 lay/1 clergy)

_____ Richard O'Dell, Christ Church, Mexia

_____ Marcia Quintanilla, San Mateo, Houston

_____ Hugh Walker, St. Cuthbert, Houston

_____ The Rev. Hannah Atkins, Trinity, Houston

_____ The Rev. Todd Bryant, Ascension, Houston

_____ The Rev. James Pevehouse, St. Mary's, Bellville

Executive Board (elect 3 lay/2 clergy)

_____ Rebecca Brindley, St. Michael's, Austin

_____ Ralph Fulenwider, Grace, Georgetown

_____ Melinda Little, St. Thomas, Houston

_____ Wayne Mathis, St. Andrew's, Houston

_____ Connie Merhley, St. Francis, College Station

_____ Dorothy Bertone Miller, Hope, Houston

_____ Gregory Vincent, St. James, Austin

_____ Sandra Ward, St. John's, Austin

_____ Michelle Allen, St. Augustine of Hippo, Galveston

_____ The Rev. Simon Bautista Betances,
Christ Church Cathedral, Houston

_____ The Rev. Anthony Clark, St. Mark's, Beaumont

_____ The Rev. Lisa Hines, Calvary, Bastrop

_____ The Rev. Paulette Magnuson, St. Martin's,
Copperas Cove

_____ The Rev. Brandon Peete, St. Stephen's, Houston

Trustee of the University of the South (elect 1)

_____ The Rev. Rebecca Smith Booth, Trinity, Baytown

_____ The Rev. Chuck Treadwell, St. David's, Austin

Deputy to General Convention and Delegate to Provincial Synod (elect 4 lay/4 clergy)

_____ The Rev. Cynthia Caruso, All Saints, Austin

_____ The Rev. Elizabeth Dowell, St. John's, Columbus

_____ The Rev. Susan Kennard, Trinity, Galveston

_____ The Rev. Patrick Miller, St. Mark's, Houston

_____ The Rev. Alex Montes-Vela, St. Mary Magdalene, Manor

_____ The Rev. Eileen O'Brian, Houston Canterbury

_____ The Rev. Chuck Treadwell, St. David's, Austin

_____ The Rev. Robby Vickery, St. Michael's, Austin

_____ Clementine Arana, Epiphany, Houston

_____ Linda Barry, Holy Comforter, Spring

_____ Jerry Campbell, St. Alban's, Waco

_____ Katherine Gould, St. John's, La Porte

_____ David Harvin, St. Martin's, Houston

_____ Dorothy Bertone Miller, Hope, Houston

_____ Luz Montes, San Mateo, Houston

_____ Richard O'Dell, Christ Church, Mexia

_____ Laura Thewalt, St. Stephen's, Houston

_____ Michelle Umana, St. Paul's/San Pablo, Houston

_____ Sarah Watkins, St. James, Austin

Resolutions

The Committee received one resolution for consideration at the 168th Council of the Episcopal Diocese of Texas:

Authorization for an Assistant Bishop

WHEREAS, in the opinion of the Bishop of the Episcopal Diocese of Texas, the Diocese requires additional episcopal services; and

WHEREAS, the Executive Board and the Standing Committee of the Episcopal Diocese of Texas have approved the hiring of an Assistant Bishop for the Diocese; and

WHEREAS, the Standing Committee has consented to the submission of this resolution to the 168th Council of the Episcopal Diocese of Texas; therefore be it

RESOLVED, that the 168TH Council of the Episcopal Diocese of Texas, assembled in Galveston, Texas, hereby approves the creation of the position of Assistant Bishop for the Diocese and authorizes the Bishop of the Episcopal Diocese of Texas to appoint a Bishop for this position, with the consent of the Standing Committee of the Diocese, under such terms and conditions as the Bishop may determine.

Proposed by: The Rt. Rev. C. Andrew Doyle, The Rt. Rev. Dena A. Harrison, and The Rt. Rev. Jeff W. Fisher, Members of the Standing Committee, Members of the Executive Board.

The Resolutions Committee recommends adoption.

Courtesy Resolutions

Greetings to the Episcopal Diocese of West Texas

Greetings to the Episcopal Diocese of Arkansas

Greetings to the Episcopal Diocese of Dallas

Greetings to the Episcopal Diocese of Fort Worth

Greetings to the Episcopal Diocese of Kansas

Greetings to the Episcopal Diocese of Northwest Texas

Greetings to the Episcopal Diocese of Oklahoma

Greetings to the Episcopal Diocese of the Rio Grande

Greetings to the Episcopal Diocese of West Missouri

Greetings to the Episcopal Diocese of West Texas

Greetings to the Episcopal Diocese of Western Kansas

Greetings to the Episcopal Diocese of Western Louisiana

Greetings to Seminarians and Iona Students

On the Retirement of Clergy

WHEREAS, the Reverends Alejandro S. Montes, Dr. Thomas L. Day, Dr. Kathleen S. Russell, Nancy P. DeForest, J. Parker Jameson, Nick D. Novak, Michael B. Russell, Michael G. Wallens, Bowman Townsend, Leonard “Link” E. Hullar, and Robert “Bob” Merrill have faithfully served the Church and this diocese through their ministries in parishes, institutions, and boards; and

WHEREAS, these clergy retired from the active ministry during 2016; and

WHEREAS, the Episcopal Diocese of Texas has been richly blessed by their gifts in the service of our Lord; therefore be it

RESOLVED, that the 168th Council of the Episcopal Diocese of Texas gives glory to God for their faithful witness and wishes them well in this new stage of life in Christ.

On the Retirement of Diocesan Staff

WHEREAS, Rochelle Childers, Martha Harvey and Bob Biehl have faithfully served the Episcopal Diocese of Texas through their ministries; and

WHEREAS, as members of the Diocesan Staff they retired during the year 2016; and

WHEREAS, the Episcopal Diocese of Texas has been richly blessed by their gifts in the service of our Lord; therefore be it

RESOLVED, that the 168th Council of the Episcopal Diocese of Texas gives glory to God for their faithful witness and wishes them well in this new stage of life in Christ.

In Honor of Council Management Committee

WHEREAS, the people of the Episcopal Diocese of Texas saw fit to gather in Galveston, Texas, home to many vibrant and thriving ministries of our Diocese; and

WHEREAS, the Diocese is thankful for the outstanding service of the Council Management Committee under the coordination of Mary Cloud, as well as for the fine work of the Diocesan staff, clergy and laity, including countless volunteers from across the Diocese of Texas; therefore be it

RESOLVED, that the 168th Annual Council of the Episcopal Diocese of Texas gives praise to God for the dedicated ministry of the Council Management Committee members, including the Rev. Canon Kathryn M. Ryan, Chair; Mary Cloud, Diocesan Council Coordinator; David Harvin, Chancellor ex officio; the Rev. William Fowler, Chair for the Dispatch of Business; Susan Duif, Carol Barnwell, Alice Kerr, Sara Myers, Tammy Tiner, John Flanagan, the Rev. Dean Lawrence, Seth Hinkley, the Rev. Kenneth L. Fields, Rob Montgomery, Joanne Starbuck, and Nick Johnson.

The Rev. Susan Kennard, chair

Narrative Proposed Diocesan Budget

Summary

The Executive Board has approved a Diocesan Budget of \$10.7 million for 2017 and recommends that it be approved by Council. The 2017 budget is increasing \$475,000 from \$10.23 million in 2016. Even with this increase, the 2017 budget remains lower than it was in 2012. Net assessment revenues are forecast to decline. Reorganization grants from the foundations are rising. This additional Support from Foundations will be used for changes in Diocesan operations to enhance leadership and ministry support.

The 2017 budget includes a 2% cost of living adjustment for most Diocesan employees. The Executive Board has performed a detailed review of executive compensation in 2016 and executive staff costs for the Bishops and Canons will rise. Staffing adjustments that had been planned in 2016, but had been postponed will occur in 2017. Costs will rise in departments such as Mission Amplification and Finance as this will be the first full year for those staff who joined the Diocese in late 2016.

In the 2017 budget, expenditures exceed revenues. In 2016, actual expenditures were significantly lower than budget. This resulted in substantial increases in net assets. The Diocese will utilize some of this increase in balances from 2016 to help fund 2017 expenditures.

Revenues

The 2017 revenue budget includes increases in assessments that are driven by growth in parish revenues. Assessment rates remain unchanged. Net assessment revenues are expected to decline from \$7,838,000 to \$7,770,000 as costs associated with uncollectible accounts increase and the insurance assessment decreases. The reserve for uncollectible accounts has been raised from 1% to 2% due to concern over future economic conditions and rising interest rates. This additional reserve was established as a precaution, anticipating that more assessments that may become uncollectible in the coming year.

The insurance assessment is budgeted to decrease in 2107. While premiums have increased, the decrease in census resulted in a net decrease in the insurance assessment. The insurance assessment also reflects the \$5 million annual contribution for insurance from the Episcopal Health Foundation. The Episcopal Health Foundation funds insurance costs for clergy, retired clergy, their surviving spouses and families and the Diocesan staff. As a result, the insurance assessment continues to be lower than 2012 when it was \$4.6 million. The insurance assessment is only \$473,000 in 2017.

Support from Foundations for overhead allocations and reorganization grants are increasing due to an agreement for the Foundations to provide resources to fund reorganization and transition costs. Reorganization grant funds will be used to provide support for missional work with congregations and to build the leadership team.

Expenditures

Expenditures in the 2017 budget exceed revenues. Last year, in 2016, actual expenditures were below budget which grew Diocesan reserves in net assets \$499,000 in the November 30, 2016 year to date unaudited financial statements. We will use this growth in assets from last year to fund expenditures in 2017. In the 2017 budget, we will utilize net assets to fund expenses which exceed revenues by \$390,000. The 2016 expenditures were less than budget last year due to lower administrative expenses. Administrative expenses were less because of delays in hiring Finance staff, reducing compensation costs. We will bring these staff members onboard in 2017 using the reserves accumulated in prior years from growth in net assets.

The 2017 budget for expenditures includes increases in compensation expenses in the Office of the Bishop for five executive staff members. The increases were made as a result of implementing the recommendations of an Executive Board compensation study. The study was completed in 2016 by a major consulting firm that does similar work for the Church Pension Group and the National Church. The report on this work is shown in the Journal on page

139, the Report on the Sub-Committee on Executive Remuneration. The 2017 budget reflects adjustments to the salaries and benefits for the bishops and canons that were approved by the Executive Board. Also, reflected in the budget for the Office of the Bishop is the cost of adding a new assisting bishop for the southern region.

In 2017, Canonical expenses have increased due to higher costs for the Diocesan Council from scheduling an additional day. This is somewhat offset by reductions in rates in Galveston which are less than those incurred in the Woodlands. Increases in revenue also lessen the impact of the additional day. Commission on Ministry's change in operations will require additional funding. The 2017 budget reflects a full year of compensation for the new Transition Minister and other 2016 hires. Funding for these costs is provided by the foundations through reorganization grants.

Mission Amplification expenses will rise as compensation costs increase with the first full year of staffing additions that were made in late 2016. There will also be an increase with a new Canon of Mission Amplification. Canon Mary MacGregor is retiring in February. The impact of these increases is partially offset by reductions in certain Congregational Vitality programs.

In 2017, Service and Outreach expenditures are increasing as our support of the National Church is rising \$260,000. The Diocese also continues support of the Anglican Communion, and will contribute. We will continue to maintain the amounts we provide to Companion Diocese and Millennium Development.

Administrative expense includes the operating costs for the Diocesan offices and Finance department management. These administrative expenses are declining due to lower costs for health insurance. General office expenses such as technology and maintenance are also expected to decrease. The Finance function will make planned additions to staff in treasury and business administration management. Other Finance expenses are included in the budget of EDOT Financial Services Corp. with the foundations providing reimbursements based upon allocations for the staffing and other costs incurred to provide them with support **services**.

Diocesan Youth Presence

Ursula Carr, Trinity, The Woodlands

Oliver Chapin-Eiserloh, St. David's, Austin

Rebecca Gray, St. Francis, Tyler

Trevor Johnson, St. Mark's, Fort Bend
County

Olive Onyekwelu, Epiphany, Houston

Anthony Rodriguez, San Mateo, Houston

Rebecca Davis, St. Christopher's, Killeen

Julia Smith, St. Martin's, Houston

Nolan Treybig, St. John's, Sealy

Laptops brought to Council will have to run on battery charges.
Electrical outlets are not available at delegation tables.

Wireless Internet is available in the convention center. Please get the
access code at the registration table.

This document and all other council information is available for
download at epicenter.org/council.