

Canon/Director for Mission Amplification

Episcopal Diocese of Texas
Houston, TX

The Episcopal Diocese of Texas seeks a Canon for Mission Amplification to lead the team responsible for multiplying and supporting Episcopal Christian communities in and of the Episcopal Diocese of Texas. The Canon will oversee the Mission Amplification team under the direction of the Canon to the Ordinary/Chief Operating Officer. This team is charged with the planting of 18 new congregations, 150 new missional communities, 20 new campus missions by 2030, and the support and coaching of 153 existing congregations. The Canon's role will include collaborating with the Executive Team, including Bishop Diocesan, C. Andrew Doyle, to design strategies and steward significant resources; coaching, organizing and leading the mission amplification team strategically; and bearing the vision through the team and into the Diocese.

Mission Amplification Team Leadership: (45%)

- Work with Canon to the Ordinary to create and communicate a strategy for implementing the diocesan vision of planting new communities and strengthening existing congregations.
- Supervise and lead the Missioners (currently five) serving on the mission amplification team.
- Collaborate with other Ministry Directors to coordinate and advance work in the Ministry Department.
- Collaborate with Executive Team and all Directors on setting and implementing annual goals for diocesan staff.
- Oversee the budget for the Mission Amplification work.

Consultations and Coaching: (40%)

- Work with congregations, communities, clergy and lay leaders on a case-by-case basis according to Canon's particular gifts and skills.
- Recruit, train, assign, coach and supervise congregational coaches.

Other: (15%)

- Study, discern and inspire throughout the diocese around strategies, challenges and opportunities for sharing the gospel and growing the Church.
- Participate in conferences, events and trainings, both local (EDOT) and national to maintain credentials, develop strategic relationships, and learn and share with the broader Church knowledge and inspiration related to the Amplification vision and strategy.

Qualifications:

- Commitment to Jesus Christ as Lord and vision of his or her work as the service of building the Kingdom of God.
- Embody the EDOT Staff Core Values: Professionalism, Joy, Bridge-building, Humility, Integrity, Creativity.
- Love Scripture and the Episcopal Church and see his or her work as helping the Church join God's mission in the world.
- Training in or working knowledge of how organizational and emotional systems function.
- Experience and knowledge in coaching clergy and congregational leaders.
- Experience, knowledge and passion around the development of Episcopal congregations and other styles of Christian community.
- Ability to balance in-office work with an outside-office ministry.
- Strong written and oral communication, and organizational and administrative skills.
- M.Div. or equivalent; ordained Episcopal priest preferred.

This is a full time position with competitive salary and generous benefits. Relocation expenses to Houston are included, and relocation to Houston is required. Please email an OTM portfolio and resume by December 15, 2016 to:

kryan@epicenter.org.

