

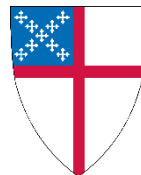


ST. PAUL'S EPISCOPAL DAY SCHOOL

educating the whole child in mind, body, and spirit



517 Columbus Avenue
Waco, TX 76701
Phone: 254-753-0246
Fax: 254-755-7488
www.stpaulsschoolwaco.com



St. Paul's Episcopal Day School

A Tradition of Excellence since 1956

Welcome to St. Paul's Episcopal Day School. We appreciate your interest in the Head of School position. Enclosed you will find information about the school, the search process and desired qualifications for potential candidates. We hope you find St. Paul's to be the exciting learning environment we strive for every day.

Our Mission

The mission of St. Paul's Episcopal Day School is to "Educate the whole child in mind, body and spirit."

Who we are

St. Paul's Episcopal Day School is a private educational institution, founded in 1956. We are an International Baccalaureate (IB) School that combines high academic standards with a loving, faith-based environment to nurture eager learners.

St. Paul's welcomes families and children of all faiths and nationalities embracing the rich diversity of the Waco community. The school offers excellence in education for early toddlers through sixth grade.

At St. Paul's, we challenge our students to become active, compassionate, lifelong learners because we believe there is no greater gift you can give your child than the gift of an outstanding education.

Talented faculty and staff serve the school with a good combination of experience and new ideas. Parents are actively engaged in the life of the school. There is a deep, supportive and gratifying relationship between the School and St. Paul's Episcopal Church parish.

Our Rich History

St. Paul's Episcopal Day School was founded in 1956 under the leadership of Mrs. Spencer Neville Brown. It is the oldest private school in Waco, Texas. The school began its first year with seventeen three-year-olds.

The school increased in its early years to include classes for nursery, kindergarten, preprimary as well as first, second, and third grades. During the 1960's, a new wing was designed for expanding the school. Enrollment demands grew, along with the school's popularity.

The present building was opened in the fall of 1971 with grades one through five. The sixth grade was added the following year. The Carolyn Haluska Memorial Library was created in the



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1980's. Over the years, St. Paul's has established dedicated classrooms for art, music, science lab and a state-of-the-art computer lab. A large playground and competitive gymnasium provide ample room for play and sports.

In the summer of 2005, the current academic building underwent a major reconstruction to bring the school to a higher standard. Since then, we have reconfigured our downstairs area twice to accommodate a growing enrollment in our preprimary program. St. Paul's is proud to have been leading the way in education in the Waco community for over 50 years.

Our Episcopal Character

St. Paul's Episcopal Day School is fully accredited by Southwestern Association of Episcopal Schools (SAES). As an accredited school, St. Paul's operates with the knowledge and consent of the bishop of the Diocese of Texas and meets rigorous standards set out by the accrediting board of SAES. This accreditation is also recognized by the Texas Education Agency.

St. Paul's offers both worship and religious study and supports the development of students learning how to combine faith and reason. The faculty teaches in ways that encourage inquiry and outreach.

St. Paul's welcomes and embraces diversity in its populations. The school continues to explore opportunities to increase the richness inherent in diversity in the faculty, staff and student body. Our ultimate goal is to foster a community of learners with each member taking responsibility for his or her part in an international community.

The St. Paul's Episcopal Day School Family

170 students

Pre-primary Early Toddler, Pre-Kindergarten

Lower Primary Kindergarten – 2nd grade

Upper Primary 3rd grade – 6th grade

Board of Trustees

The 18-member Board of Trustees is composed of parents, parishioners and other interested individuals, all approved by the St. Paul's Episcopal Church parish. The rector plays a key leadership role with the Board President officiating at meetings. The Board meets monthly and has standing committees for Finance, Committee on Trustees and Executive Committee.

The Board has established committees for Tuition, Marketing, Endowment, and Annual Fund. St. Paul's Parish St. Paul's Episcopal Church aspires to be a loving community of worship, education, and outreach bearing witness to Christ's redeeming grace.



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We at St. Paul's are members of the Community of Miraculous Expectation, empowered by the Gospel of Jesus Christ, in the Diocese of Texas.

St. Paul's is a vibrant, growing and historic church first organized as a parish in 1868. Services began in the present building in 1879. The consecration of St. Paul's occurred in 1890.

Our Philosophy

We value a living spirituality that:

- Accepts each person as a unique child of God.
- Includes regular worship of God.
- Develops self-discipline, responsibility, and integrity.

We value an inclusive community that:

- Welcomes all races and creeds.
- Strives toward economic, ethnic, and religious diversity.
- Admits students with abilities ranging from average to superior.
- Fosters open communication.
- Fosters inquiry and outreach.

We value an educational environment that:

- Offers an internationally recognized curriculum through which children can construct meaning and experience diverse points of view while grasping necessary concepts, content and skills.
- Promotes inquiry based learning.
- Challenges and motivates students to learn.
- Prepares students for success in high school and college and as citizens of the world.

We value a student-centered program that:

- Encourages critical thinking.
- Accommodates a variety of learning styles.
- Uses student assessments to design learning experiences directed at student needs and interests.
- Encourages the development of leadership skills.
- Supports and nurtures each person in the pursuit of personal goals.



What We Offer

Academics

St. Paul's places emphasis on academic excellence within the framework of the Christian faith. The school is proud of its tradition of excellence and its continuing commitment to current best practices in the field of education. Classroom experiences emphasize community building and collaboration in a threat-free environment.

An atmosphere of respect supports cooperative learning. Students integrate knowledge and skills across the content areas and employ problem-solving in a variety of contexts.

St. Paul's experienced, innovative faculty build an academic foundation and provide opportunities for creativity and artistic expression. Our former students are always among the National Merit Scholars and often are identified by the Duke Talent Search Program.

IB - Primary Years Program

St. Paul's Episcopal School became an authorized IB World School in July of 2006. We offer the Primary Years Program which incorporates an inquiry based curriculum and challenges students to become open-minded, knowledgeable, and caring citizens.

For more information about the International Baccalaureate, please visit www.ibo.org.

Co-Curricular

Small classes taught in an atmosphere enriched with art, music, technology, Spanish, and athletics are St. Paul's hallmarks. Students are instructed in the skills necessary to employ these areas in their lives and to explore ways to express themselves through these avenues.

Christian Education

As an Episcopal School, Christian Education plays an important role in what we do. Two-year old students through kindergarten attend Godly Play once each week. Godly Play uses unique sensory materials to explore stories of the Bible. Students in grades 1 through 6 attend chapel services twice weekly and are instructed in Christian Formation once each week. This class focuses on matters of both faith and practice.

Leadership and Outreach

Part of our strong academic program includes an emphasis on real-world knowledge. Each grade level runs a specific business, and all students are taught how to use each business.

Athletics

Students in fourth through sixth grades are given the opportunity to participate in team competitive sports. Our St. Paul's Pacers compete against other schools in the Waco Private School League. Students may choose to participate in football, volleyball, or basketball.



After School Program

Extended care is available. Students may stay at school until 5:30. All students are given a snack, time to complete homework if needed, and various activities each day.

Success of Graduates

St. Paul's prides itself on producing well-rounded leaders who are prepared to excel in a variety of endeavors and environments. Graduates go on to attend public, private and charter schools throughout the Waco area. They consistently rise to top of their classes and participate in student government, the arts, school newspapers, and sports.

St. Paul's graduates consistently achieve academic recognition including the Duke Talent Search Program and as National Merit Scholars. Eventually, they attend colleges throughout Texas and the nation.

St. Paul's students go on to positively impact the Waco community and beyond. They are leaders in business, medicine, government, law, non-profits, foundations, education, religion, arts, and more. They are entrepreneurs, corporate executives, volunteers, scholars, scientists, educators, counselors, and musicians.

St. Paul's Episcopal Day School is recognized as one of the finest schools in Central Texas.

About Waco, Texas

St. Paul's Episcopal Day School is nestled in downtown Waco, Texas, adjacent to St. Paul's Episcopal Church. Waco is located in Central Texas along Interstate 35. The city of 130,000 (230,000 metro) is situated halfway between Austin and Dallas-Fort Worth (100 miles). Waco is positioned along the Brazos and Bosque Rivers. The Brazos River flows downtown, and Lake Waco is just minutes away in the western portion of the city.

Downtown Waco is experiencing a renaissance with new businesses, residential, retail, restaurants and hotels. St. Paul's is within walking distance of the Hippodrome performing arts theatre that offers children's event programming. In recent years the City of Waco has completed a series of major renovations to the Waco Convention Center and Cameron Park, a large urban park in the downtown area. Local residents benefit from a number of museums and entertainment venues from the Mayborn Children's Museum and Dr. Pepper Museum to Baylor University sports and arts and the Waco Mammoth Site, which was recently made part of the National Parks Service.

Waco enjoys a diverse and growing local economy. It has a robust industrial sector with some of the country's leading companies like Mars, Caterpillar, Cargill, Coca-Cola, L-3, Space-X and Wal-Mart. There is a dynamic group of financial services firms. Waco is fortunate to be home to Baylor University, Texas State Technical College, McLennan Community College and six public colleges offering degrees through University Center @ MCC. Baylor has recently launched a new development, Baylor Research and Innovation Collaborative to advance academic and industrial research. The Baylor campus is located just



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a few miles away from St. Paul's on the east side of Interstate 35 from downtown. Waco also is a regional retail and healthcare center for Central Texas.

For more information, please visit www.wacochamber.com, www.baylor.edu, and www.waco-texas.com.



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St. Paul's Episcopal Day School Head of School Professional Characteristics

The next head of St. Paul's Episcopal Day School will possess these professional and personal characteristics:

Character: The Head of School will exercise integrity in their personal life and in family and community relationships.

Christian Faith: The Head of School will possess a strong personal faith, a deep comfort with Episcopal Church and its way of engaging faith and education, as well as a deep respect for the faith of others.

Professionalism: The head of school will exercise personal integrity, discretion, and a commitment to ongoing personal and professional development. The Head of School will be an organized manager and competent leader.

Relationship Builder: The Head of School will possess a warm and engaging personality. He or she will help build healthy relationships among faculty, parents and students, the board, the parish and the outside community.

Communicator: The Head of School will possess skills in all levels of communication and will develop a clear process of communication among faculty and the school community and will proactively address conflict when it arises.

Development: In order to fulfill many of the short and long term goals the St. Paul's family shares, a successful fundraising program is key. The successful Head of School applicant will have experience with fundraising and be comfortable leading the ongoing development efforts at St. Paul's.

Experience: The Head of School will have a proven track record in pursuit of academic excellence, in leading groups of professionals, volunteers, faculty and school communities, and in Church-School relations. Curriculum expertise is required, as well as experience or familiarity with the International Baccalaureate Primary Years Program. Experience in private/parochial schools is preferred.

Education: The Head of School will possess a Bachelor's degree in a related field. Graduate degree preferred.

Thank you for your interest in St. Paul's and our Head of School position. Should you wish to apply, please send a cover letter and resume to:

**Mr. Edward Getterman
Head of School Search Committee
St. Paul's Episcopal Day School
search@stpaulsschoolwaco.com**



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